

MONTE LEE RANDALL

College of the Muscogee Nation
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EDUCATION

Doctor of Education, Educational Leadership: Higher Education Administration, Oral Roberts University, Tulsa, OK. Doctoral Dissertation: *The Effect of a Life Skills Curriculum on the Problem-Solving Abilities of Tribal College Students*. Committee Chair: Professor, Dr. Mary Lou Miller. May, 2018.

Master of Arts, Native American Studies, University of Oklahoma, Norman, OK. Master's Thesis: *Recommendations for Revitalization of the Muscogee (Creek) Language*. Committee Chair: Professor, Dr. Jerry Bread. July, 2010.

Bachelor of Science, Business Administration, Honors: Cum Laude, Haskell Indian Nations University, Lawrence, KS. December, 2006.

Associate of Science, Business Administration, Haskell Indian Nation University, Lawrence, KS. December, 2004.

PROFESSIONAL EXPERIENCE

Service

- President, College of the Muscogee Nation (CMN), Okmulgee, OK, 2021-Present.
- Secretary of Education and Training, Muscogee (Creek) Nation (MCN), Okmulgee, OK, 2020-2021.
- Assistant Professor, Oral Roberts University (ORU), Tulsa, OK, 2018-2019.
- Dean of Academic Affairs, CMN, Okmulgee, OK, 2015-2020.
- Dean of Student Affairs, CMN, Okmulgee, OK, 2011-2015.
- Tribal Services Instructor, CMN, Okmulgee, OK, 2009-2011.
- Research Specialist, CMN, Okmulgee, OK, 2009.
- Graduate Assistant, University of Oklahoma (OU) Native American Studies, Norman, OK, 2008-2009.
- Mvskoke Language Researcher, MCN Mvskoke Language Program, Okmulgee, OK, 2008.
- Wildland Firefighter, Bureau of Indian Affairs, Okmulgee, OK, 2001-2007.
- Infantryman, Oklahoma Army National Guard: Honorable Discharge, Okmulgee, OK, 1997-2000.
- Aviation Boatswains Mate, United States Navy: Honorable Discharge, Norfolk, VA, 1992-1996.

Continuing Education

- Leadership and Change Management, Kotter International, 2022.
- Harvard Seminar for New Presidents, Harvard University, 2021-2022.
- Leadership Native Oklahoma, American Indian Chamber of Commerce Oklahoma, 2020 & 2021.
- Center for Minority Serving Institutions: Aspiring Leaders Program, Rutgers University, 2019-2021.
- Leadership Glenpool, Glenpool Chamber of Commerce, 2019.
- Connect Suicide Postvention Curriculum Training, National Alliance on Mental Illness, 2018.
- Fatherhood Practitioner Certificate, Fathers & Families Coalition of America, 2017.
- Ethics Training, U.S. Department of Justice, 2017.

- Applying for Section 501(c)(3) Status: An Overview Course, Exempt Organizations Office: Internal Revenue Service, 2016
- Native American Historical Trauma Curriculum Training, American Indian Higher Education Consortium (AIHEC), 2016.
- Native American Men’s Gathering, U.S. Department of Justice: Office on Violence Against Women, 2016 & 2017.
- Management Skills: Documenting Disciplinary Action and Termination, S3 Management Group, 2016.
- Coaching Boys into Men: Train-the-Trainer, Futures Without Violence (FWV), 2015 & 2016.
- Healthcare Provider, Green Country Technology Center, 2015.
- Transforming Men and Boys to End Violence Against Women, FWV, 2015.
- Title IX (Sexual Misconduct) Training for Campus Professionals: Title IX Compliance and Investigation, Oklahoma State Regents for Higher Education, 2015
- Incident Command System for Single Resources and Initial Action Incident, ICS-200, Federal Emergency Management Agency (FEMA), 2015.
- National Response Framework, An Introduction, IS-00800.b. FEMA, 2015.
- An Introduction to Exercises, IS-00120.a, FEMA, 2015.
- Active Shooter: What You Can Do, IS-00907, FEMA, 2014.
- Jeanne Clery Act Compliance: A Collaborative Team Approach, Clery Center for Security on Campus, 2014.
- Cardiopulmonary Resuscitation, Green Country Technology Center, 2013 & 2015.
- Introduction to the Incident Command System for Higher Education, ICS-100, FEMA, 2010 & 2014.
- National Incident Management System, An Introduction, IS-00700.a, FEMA, 2010.
- Grant Writing, Gordon Cooper Technology Center, 2007.

Affiliations

- American Educational Research Association.
- American Legion.
- Council On Student Affairs.
- Kappa Delta Pi National Educational Honor Society.
- National Association of Student Personnel Administrators.

SENIOR EXECUTIVE ASSIGNMENTS

College of the Muscogee Nation

- Carnegie Foundation for the Advancement of Teaching, Carnegie Postsecondary Commissioner. 2023-Present.
- Achieving The Dream Board of Directors, Member. 2023-Present.
- American Indian College Fund Board of Directors, Member. 2023-Present.
- Tribal Leadership Specialization for the Tribal Services Associate of Science Degree Program and Tribal Leadership Certificate Program Development Committee, Chair. 2021-Present.
- CMN Strategic Planning Committee, Chair. 2021-Present.
- Mvskoke Language Revitalization Committee for the Muscogee (Creek) Nation, Member. 2021-Present.
- Leadership Training Program for CMN Senior Executives, Managers, and Employees Development Committee, Chair. 2021.
- AIHEC Board of Directors, Member. Membership and Accreditation Committee, Member. Tribal College Journal Advisory Committee, Chairperson. 2021-Present.
- Oklahoma Established Program to Stimulate Competitive Research (EPSCoR) Advisory Committee, Member. 2021-Present.

- Oklahoma Advisory Council on Indian Education, Member. 2021-Present.
- Okmulgee Chamber of Commerce, Member. 2021-Present.
- American Indian Chamber of Commerce Oklahoma, Member. 2021-Present.
- President and Chief Executive Officer over policies and budgets, and supervisor over Academic Affairs, Student Affairs, Business Affairs, Financial Aid, Campus Facilities, and Institutional Effectiveness. 2021-Present.

Muscogee (Creek) Nation:

- Lead administrator over Coronavirus Aid, Relief, and Economic Security Act funding to provide Virtual Learning Support to Muscogee (Creek) citizens. 2020-2021.
- Leadership Training Program for MCN Senior Executives, Managers, and Employees Development Committee, Chair. 2020-2021.
- Secretary of Education and Training and Lead administrator over policies and budgets, and supervisor over program directors for Head Start, Johnson O'Malley, Employment and Training, Educational Development Administration, Higher Education, Scholarship Foundation, Mvskoke Language, Euchee Language, Vocational Rehabilitation, Reintegration, and Eufaula Dormitory. 2020-2021

COLLEGIATE ASSIGNMENTS

Oral Roberts University Teaching Assignments:

- GHED 807 Policy Analysis and Legal Issues in Higher Education. Fall 2018-2019.

College of the Muscogee Nation Administrator Assignments:

- National Endowment for the Humanities Tribal College and University Grant, Project Director, Spring 2019-2020.
- Intelligence Community Centers of Academic Excellence Grant, Project Director, Spring 2019-2020.
- Oklahoma-IDEA Network for Biomedical Research Excellence Grant, Project Director, Fall 2018-2020.
- Higher Learning Commission (HLC) Assessment Academy Team Leader, Spring 2017-2020.
- CMN Student Learning Center (Tutoring Services) Supervisor, Spring 2016-2020.
- CMN Student Learning Center (Tutoring Services) Development Committee member, Spring 2016.
- National Institute of Food & Agriculture, Water and Tribal Environment Research Grant Project Director. Fall 2015-Summer 2017.
- Title IX (Sexual Misconduct) Coordinator, CMN Student Learning Assessment Coordinator, Faculty Supervisor, Curriculum Committee Chair, Graduation Committee Chair, Institutional Review Board Member, Institutional Consideration Board Member. Spring 2015-2020.
- Substance Abuse and Mental Health Services Administration Grant Project Director. Fall 2014-2015.
- Interim Title IX (Sexual Misconduct) Coordinator. Summer 2014-Spring 2015.
- CMN Campus Security Director. Spring 2014-Spring 2015.
- Policies, Procedures and Program Coordinator/Director: Financial Aid Consumer Information, Clery Act Report, Emergency Management, Fire Safety, Sexual Assault/Harassment, and Drug and Alcohol Prevention. Summer 2013-Spring 2015.
- Student Success Center Project Director. Spring 2013-2015.
- Athletic Activities Coordinator. Spring 2013-Spring 2015.
- CMN Native American Heritage Month Coordinator (Cultural, Historical, and Spiritual Presentations, Stompdance, Traditional Food Tasting and Student Forum). Fall 2012-2020.
- Emergency Management Development Committee Chair. Fall 2012.
- MCN Employee Career Development: Mvskoke History Curriculum Development Committee Member. Summer and Fall 2012.

- Student Senate Advisor. Summer 2012-Spring 2015.
- Recruitment Coordinator. Spring 2012-Spring 2015.
- HLC Self-Study Criterion Committee Chair. Fall 2011-2020.
- Student Housing Handbook Development Committee Chair, and Student Senate Constitution Development Committee Chair. Summer 2011.
- Institutional Review Board Chair and Financial Aid Coordinator. Spring 2011-Fall 2013.
- Student Judicial Proceedings Committee Chair and Student Life Director. Spring 2011-Spring 2015.
- Faculty Council Secretary. Fall 2010-Spring 2011.
- Institutional Review Board Development Committee Chair. Summer 2010-Spring 2015.
- Tribal Services Program Coordinator, Undergraduate Advisor. Spring 2010-Spring 2011.
- Graduation Committee Member. Spring 2010-Spring 2015.
- Campus Construction Committee Member, Recruitment Video Co-Director/Producer. Summer 2009.

College of the Muscogee Nation Teaching Assignments:

- MGMT 1513: Theories and Practices of Tribal Leadership. Fall 2022
- SPCH 1113: Introduction to Speech. Fall 2018.
- MVSK 2323: Contemporary Mvskoke Life. Summer 2017-Fall 2019.
- ORIE 1011: College Cornerstone. Fall 2016.
- HCA 2513: Community Health. Spring 2016.
- NAS 2113: Tribal Court Systems. Spring 2015.
- GAM 2323: Supervision. Fall 2013.
- SOC 2533: Utilization of Community Resources. Spring 2011.
- SPCH 2313: Small Group Communications. Fall 2010.
- MGMT 2163: Project Management Service Learning. Summer 2010-Spring 2011.
- MGMT 1353: Human Relations. Summer 2010.
- MVSK 2243: History of the Mvskoke. Spring 2010, Spring 2017-Fall 2019.
- NAS 1213: Native American Tribal Government. Spring 2010-2011, Fall 2020, Spring 2021.
- MVSK 1123: Beginning Mvskoke Language. Fall 2009.

University of Oklahoma Graduate Teaching Assistant Assignments:

- Outreach/Recruitment Coordinator Assistant. Fall 2009.
- Native American Studies Symposium Planning Committee Member. Fall 2009.
- NAS 4933: Introduction to Tribal Economic Development, Teaching Assistant. Fall 2009.
- Oklahoma Native American Youth Language Fair Judges Committee Co-Chair. Spring 2009.
- Choctaw Language Summit Planning Committee Co-Chair. Fall 2008-Spring 2009.
- ANTH 1713: Beginning American Indian Languages I, Teaching Assistant. Fall 2008-Spring 2009.
- ANTH 1723: Beginning American Indian Languages II, Teaching Assistant. Fall 2008-Spring 2009.
- ANTH 2733: Intermediate American Indian Languages, Teaching Assistant. Fall 2008-Spring 2009.
- NAS 4023: Native Cultural Aesthetics & the Heritage Industry, Teaching Assistant. Spring 2008.
- NAS 4693: Contemporary Native American Artist, Teaching Assistant. Spring 2008.

Haskell Indian Nations University Assignments:

- Freshmen Student Mentor. Fall 2006.

PUBLICATIONS

- Sallustio, J., & Kahlon, A. (Hosts). (2023, January 2). A new starting point – with Dr. Monte Randall, President of the College of the Muscogee Nation (No. 545) [Audio podcast episode]. In *The Ed Up Experience Podcast*. <https://www.edupexperience.com/MonteRandall/>
- Randall, M. (2022). Native American leadership model. *Tribal College Journal*, 33(3), 42-45.
- Manzo, A., & Reyes, A. (Hosts). (2021, September 22). Graduation and retention at TCUs: Insight into the efforts at the College of the Muscogee Nation (No. 27) [Audio podcast episode]. In *Varying Viewpoints*. Samuel DeWitt Proctor Institute for Leadership, Equity, and Justice. <https://mailchi.mp/gse/jsss-podcast-monte>
- Randall, M. (2021). Challenges of new leadership post COVID-19. *Community College Journal*, 92(1), 8-9.
- Randall, M. (2021). In memoriam: Robert Bible. *Tribal College Journal*, 32(4), 50-51.
- Randall, M. (2019). The effect of life skills curriculum on the problem-solving abilities of tribal college students. *Tribal College and University Research Journal*, 4(1), 21-33.
- Tyner, M., Azbell, L., Coon, B., Moore, M., Pembroke, T., & Randall, M. (2019). The Mvskoke cultural community garden. *Tribal College Journal*, 30(3), 30–34.
- Randall, M. (2018). Media review: Overcoming educational racism in the community college: Creating pathways to success for minority and impoverished student populations. *Tribal College Journal*, 29(3), 47.
- Randall, M. (2017). College of the Muscogee Nation (CMN) celebrates Veterans Day salute. *Tribal College Journal*, 29(2), 12-13.
- Randall, M. (2017). Media review: American Indian stories of success: New visions of leadership in Indian Country. *Tribal College Journal*, 28(4), 46-47. Retrieved from <https://tribalcollegejournal.org/american-indian-stories-of-success-new-visions-of-leadership-in-indian-country/>.
- Randall, M. (2015). The challenge of Tribal College and University (TCU) leadership. *Tribal College Journal*, 26(4), Web Exclusive. Retrieved from <https://tribalcollegejournal.org/the-challenge-of-tcu-leadership/>.
- Randall, M. (2015). Tribal college governance resource guide. *Tribal College Journal*, 26(4), Web Exclusive. Retrieved from <https://tribalcollegejournal.org/26-4-summer-2015-tribal-college-governance-resource-guide/>.
- Randall, M. (2014). CMN's journey shows long road to accreditation. *Tribal College Journal*, 25(4), 39-40.
- Randall, M. (2013). Glenpool warriors take top honors at Muscogee (Creek) Nation challenge bowl. *Muscogee Nation News*, 43(7), 7.
- Randall, M. (2013). Lighthorse explorers lead the way. *Muscogee Nation News*, 43(12), 8.
- Randall, M. (2011). Muscogee students and elders learn from one another. *Tribal College Journal*, 23(2), 34-35.

Randall, M. (2011). Muscogee (Creek) hymn singing brings churches together. *Muscogee Nation News*, 41(11), B5.

Randall, M. (2008). Tokonhe hayvt University of Oklahoma cuko-perihces. *Muscogee Nation News*, 38(12), 8.

PRESENTATIONS

Randall, M. (2022). *The Native American Leadership Model*. Presentation for the Indigenous Pedagogy Virtual Academy: Red Lake Nation College. Online Academy.

Randall, M. & Wind, K. (2022). *Multiple Measure for Course Placement at a Tribal College*. Presentation at the American Association of Community Colleges Annual Conference. New York City, NY.

Randall, M. (2021). *The Native American Leadership Model: A Focused Approach to Overcoming Native American Trauma*. Presentation at the Symposium In the Wake of Slavery and Dispossession: Emory, Racism and the Journey towards Restorative Justice at Emory University. Atlanta, GA.

Randall, M. (2021). *The Native American Leadership Model*. Presentation at the Symposium on the American Indian: Northeastern State University. Online Conference.

Randall, M. (2020). *Man of WAR (Worth And Resilience)*. Presentation at the Heartland Campus Safety Summit: Jana's Campaign. Online Conference.

Randall, M. (2019). *College Admissions, Preparedness, and Scholarships*. Presentation at the Indian Health Care Resource Center: Native American Youth Summit. Tulsa, OK.

Randall, M. (2019). *Native American Cultural Identity*. Presentation at the John Hope Franklin Reconciliation Symposium. Tulsa, OK.

Randall, M. & Moore, M. (2019). *Finding Our Way: A Tribal College's Path to Assessment*. Presentation at the Higher Learning Commission National Conference. Chicago, IL.

Randall, M. (2019). *The Effect of a Life Skills Curriculum on the Problem-Solving Abilities of Tribal College Students*. Presentation at the He Au Honua Indigenous Research Conference. Maui, HI.

Randall, M. (2018). *The Effect of a Life Skills Curriculum on the Problem-Solving Abilities of Tribal College Students*. Poster presentation at the American Educational Research Association Conference. New York City, NY.

Randall, M. (2017). *Society of Native Sovereigns (SONS of Mvskoke): Men's Summit*. Presentations for the Second Annual Men's Summit included Spiritualism, Native American Culture, Physical Wellness, Suicide Prevention, and Leadership. Okmulgee, OK.

Randall, M. (2017). *Indian Country Conversations: Domestic Violence, VAWA, and Healing*. Panel discussion member, hosted by Matriarch. Norman, OK.

Randall, M. (2017). *Faculty Development Curriculum*. Presentation for TCU Faculty at the Fourth Annual Tribal College and University Faculty Research Convening. Denver, CO.

- Randall, M. (2017). *Society of Native Sovereigns (SONS of Mvskoke): Transformational Leadership*. Presentation at the CMN Tribal Leadership Youth Conference. Okmulgee, OK.
- Randall, M. (2016). *Warriors Honor Women: Violence Against Women is Not Our Tradition*. Presentation for Native Youth at the United National Indian Tribal Youth (UNITY) National Conference. Oklahoma City, OK.
- Randall, M. (2016). *Warriors Honor Women: Engaging Men to End Violence Against Women*. Presentation for the Ponca Nation Domestic Violence Program at the Ponca Nation. Ponca City, OK.
- Randall, M. (2016). *Mvskoke History and Culture*. Visiting Indigenous Scholar, lecture for the AIS 4822: Cherokee, Ojibwe, Muscogee Exchange class at Northeastern State University. Tahlequah, OK.
- Randall, M. (2015). *Academic Program Review: Best Practices*. Presentation held at the American Indian Higher Education Consortium Conference for Chief Academic Officers. Pablo, MT.
- Randall, M. (2015). *Native American Leadership Workshop for Aspiring Leaders*. Presentation held at the Oklahoma Native American Students in Higher Education (ONASHE) Conference. Weatherford, OK.
- Randall, M. (2014). *Native American History and Culture*. Lecture to the Group Relations/Multicultural Education class at Oral Roberts University Graduate College of Education. Tulsa, Ok.
- Randall, M. (2014). *Mvskoke History*. MCN career development history class presented to CMN employees. Okmulgee, OK.
- Randall, M. (2013). *Community College Focus Group*. Native American Student Advocacy Institute panel discussion held during the College Board Conference. Missoula, MT.
- Randall, M. (2013). *College of the Muscogee Nation Self Study*. Presentation held at the HLC Annual Conference. Chicago, IL.
- Randall, M. (2010). *Recommendations for Revitalization of the Muscogee (Creek) Language*. Master's Degree Thesis presentation held at the College of the Muscogee Nation and MCN Elderly Nutrition Center. Okmulgee, OK.
- Randall, M. (2009). *Native American Language Curriculum Development*. Presentation for Choctaw Nation language instructors at the Choctaw Language Summit held at the OU. Norman, OK.
- Randall, M. (2009). *Native American Stickball Art and Artifact Exhibit*. In partnership with Jacobson House Native Art Center, Norman Public Schools, MCN, and Oklahoma Humanities Council, a series of workshops, art exhibits, and presentations were conducted at the Norman Public Library, McKinley Public School, Jacobson House Native Art Center, and OU. Norman, OK.
- Randall, M. (2008). *Native American Stickball Stick Construction Project*. In partnership with Jacobson House Native Art Center and Oklahoma Humanities Council, participants were provided materials and instruction on how to construct a set of Native American Stickball sticks held at Jacobson House Native Art Center. Norman, OK.
- Randall, M. (2008). *Native American Languages Panel Discussion*. Presentation and discussion on revitalizing Native American Languages held at OU Native American Studies Colloquium. Norman, OK.

HONORS AND AWARDS

- Power List: Native American Leaders in Business, The Journal Record, 2021.
- Aspen Institute New Presidents Fellowship, Aspen Institute College Excellence Program, 2021-2022.
- TCU Faculty Research Initiatives Professional Development Grant, American Indian College Fund (AICF), 2018-2019.
- Most Outstanding Scholar, MCN Scholar's Forum, 2018.
- Most Outstanding Doctoral Graduate, ORU: Graduate College of Education, 2017-18.
- Phillip Coon Memorial Scholarship, MCN, 2018.
- Andrew W. Mellon Foundation Tribal College Faculty Career Enhancement Fellowship, AICF, 2017-2018.
- *Vculvlke Mvnetvlke Emvnicv* (Old Who Helps The Young) Award, Mvskoke Youth Services, 2016.
- Outstanding Graduate Student, ONASHE, 2015.
- MCN Foundation Scholarship, MCN, 2015.
- Graduate Quest Scholarship, ORU, 2014-2017.
- Advisor of the Year, MCN Lighthouse Police Explorer Post 106, 2013.
- 40 Under 40 Award, National Center for American Indian Economic Development, 2013.
- American Indian Graduate Center Fellowship, ORU, 2013-14.
- Post Graduate Education Assistance and Scholarship, MCN District Court, 2012.
- Lt. William Johnson Scott Scholarship, OU, 2009-2010.
- F. Browning Pipestem Memorial Scholarship, OU, 2008-2009.
- National Dean's List, OU, 2007.
- IBM Scholarship, Haskell Indian Nations University (HINU), 2006.
- Dean's Honor Roll, HINU, 2006.
- Shakopee Mdewakanton Scholarship, HINU, 2006.
- TRIO Academic and Social Achievement Scholarship, HINU, 2006.
- Dean's Honor Roll, HINU, 2005.
- Dean's Honor Roll, HINU, 2001.

COMMUNITY ACTIVITIES

- Glenpool Chamber of Commerce, Member, Glenpool, OK. 2022-Present.
- Mvskoke Nation Honor Guard, Member, Okmulgee, OK. 2019-Present.
- SONS of Mvskoke, Chief Executive Officer/Founder, Okmulgee, OK. 2016-Present.
- MCN Emergency Response Team, Member, Okmulgee, OK. 2015-2020.
- MCN Warriors Honor Women (Violence Against Women Act – Engaging Men Initiative), Member (2013-2016) and Chairman (2015-2016), Okmulgee, OK. 2013-2016.
- Glenpool Elementary and Middle School Girls Basketball, Head Coach, Glenpool, OK. 2012-2015.
- MCN Lighthouse Police Explorer Post 106, Youth Advisor, Okmulgee, OK. 2012-2015.
- Glenpool Creek Indian Community, Sergeant at Arms (2012-2014), Youth Activities Coordinator (2012-2014), Mvskoke Language Instructor (2012-2014), and Member, Glenpool, OK. 2012-Present.
- Glenpool Public School Indian Education Parent Committee, Vice-Chairman (2012-2013), Elected Board Member (2014-2018), and Member, Glenpool, OK. 2010-Present.