

INSTITUTIONAL LEARNING OUTCOMES

Mvskoke Values

Students will understand the tribal norms, historical events, ceremonial and traditional customs and mores of the Muscogee Nation (*Mvskoke Etlwv*). Students who meet this outcome will be able to:

1. Demonstrate responsibility (*Mecvlke*) of lifelong learning in relation to the development of the tribal communities.
2. Synthesize knowledge, skills and behaviors of tribal traditions reinforced by the curriculum.
3. Demonstrate humility (*Eyasketv*) consistent within the Mvskoke church and ceremonial ground cultural practices.

Global Awareness

Students will demonstrate social, cultural and global responsibility. Students who meet this outcome will be able to:

1. Analyze with respect (*Vrakkueckv*), global issues from a multicultural perspective.
2. Apply wisdom (*Hoporenkv*) by comparing tribal cultural values and beliefs to the global society.
3. Recognize diversity between cultures.

Information Literacy

Students will be able to locate, evaluate, organize and use information. Students who meet this outcome will be able to:

1. Apply research skills to retrieve and evaluate information.
2. Identify issues related to academic honesty, plagiarism, and personal integrity (*Fvtcetv*).
3. Evaluate and identify valid research information and resources.

GENERAL EDUCATION LEARNING OUTCOMES

Communications

Students will apply effective written, oral and multi-media communication skills. Students who meet this outcome will be able to:

1. Write a clear, well-organized paper using documentation, with proper grammar, spelling and punctuation.
2. Prepare and deliver a clear, well-organized, oral presentation.
3. Utilize computer technology to gather, analyze and communicate information.

Critical Thinking

Students will analyze information through focused study to reach valid conclusions. Students who meet this outcome will be able to:

1. Demonstrate the ability to identify and use critical and creative approaches to problem solving.
2. Apply skills and knowledge of quantitative reasoning and higher-order thinking required to solve mathematical arguments.
3. Evaluate information to analyze and present data.

Natural Sciences

Students will demonstrate scientific skills and knowledge to understand the nature and content of science evidence-based reasoning. Students who meet this outcome will be able to:

1. Demonstrate knowledge and skills in scientific reasoning.
2. Apply mathematical techniques to evaluate and solve scientific problems.
3. Demonstrate effective oral and/or written communication skills relating to scientific ideas and topics.

Social Sciences

Students will apply sociological, psychological, historical, and economic foundations to appreciate creative works. Students who meet this outcome will be able to:

1. Describe aspects of sociological and psychological human experience that affect individual and group behaviors.
2. Analyze historical, political, economic, and cultural events.
3. Distinguish cultural development in art and religion from a global and Mvskoke perspective.

DEGREE PROGRAM OUTCOMES

Gaming

The Gaming, Associate of Applied Science, Degree focuses on casino operations and a variety of specializations relating to marketing, management, hospitality, and customer relations. Students will gain knowledge relating to management, supervision, or customer service in tribal gaming. Students will develop a well rounded educational experience that conforms to the highly specialized needs of tribal casinos and acquire knowledge applicable to Native American gaming law, Native American gaming regulations, and tribal casino operations.

Students completing the Gaming Program will:

- Understand the industry's foundation of laws, rules, and regulations as it pertains to the Minimum Internal Control Standards (MICS), State Tribal Compact, and Title 31.
- Illustrate the relationship between customer service and employee relations.
- Use customer-related data within casino operations.
- Demonstrate the knowledge and basic concepts of the industry's administrative needs and processes.
- Recognize unique elements of the tribal casino environment.
- Identify the importance of public relations and marketing as it pertains to customer service.
- Identify the overall functions of the casino and its relationship to tribal government.

Certificate in Gaming

Students completing the Certificate in Gaming will demonstrate the fundamentals of the organizational and administrative processes involved within the gaming industry

Native American Studies

The Native American Studies Associate of Arts degree program is a specialized degree focusing on Mvskoke language or Mvskoke studies with opportunity for alternative tribal courses. Students will develop an informed and tribal-specific appreciation for historical, cultural, and language issues within the broad social contexts of Native North America. Native American Studies students develop a working knowledge to help preserve and record tribal history and strengthen culture and language.

Students completing the Native American Studies Program will:

- Exhibit cross-cultural competence through the living legacy of tribal people.

- Demonstrate knowledge of Mvskoke history, culture, and contemporary Mvskoke life or other tribal perspective.
- Demonstrate proficiency in reading, writing and speaking the Mvskoke Language within the Mvskoke cultural context or other tribal perspective.

Certificate in Mvskoke Language Studies

Students completing the Certificate in Mvskoke Language Studies will exhibit fluency in reading, writing, and speaking the Mvskoke language.

Police Science

The Police Science, Associate of Applied Science, Degree is an academic program designed for students who are interested in the field of tribal law enforcement. Students develop knowledge in Federal Indian Law, tribal court, tribal government, and tribal language. Students develop knowledge of unique law enforcement issues involving tribal people and communities.

Students completing the Police Science Program will:

- Apply current federal, state, and tribal laws and explain the U.S. and tribal justice system.
- Apply current ethical standards.
- Utilize current law enforcement procedures.
- Exhibit knowledge of the organization of police departments, with an emphasis on tribal police.

Tribal Services

The Tribal Services, Associate of Science, degree program emphasizes Administration, Human Services, and Health Services in the tribal organization. Students completing this program will recognize the specialized needs within tribal governments, Native American programs, and tribal enterprises. Students will develop knowledge applicable to tribal government, Indian land issues, project management, and grant writing within the tribal context.

Students completing the Tribal Services Program will:

- Demonstrate a working knowledge of Native American governments, including tribal commerce, service programs, and Native American cultural relevance.
- Recognize administrative and organizational principles within a tribal context.
- Exhibit knowledge of health care systems, external healthcare agencies, and an awareness of consumer health care issues within tribal healthcare environment.
- Identify fundamentals of human services and community resources that promote welfare in tribal family and community environments.