College of the Muscogee Nation
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Student Housing Handbook
2019-2020
# Updated April 2019

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CMN Student Housing

INTRODUCTION TO STUDENT HOUSING

The College of the Muscogee Nation (CMN) is a residential campus, offering modern, clean, and comfortable accommodations for the single Student-Resident. The CMN Student Housing Complex is comprised of co-ed housing units, which provide furnished bedrooms, living areas, and private baths. Each unit has local telephone service, cable, and internet connection and Wi-Fi. The CMN Student Housing Office hours are Monday through Friday from 8:00 a.m. to 5:00 p.m.

The Student Housing Organization (SHO)

All Student-Residents have a voice in the Student-Resident activities, cultural programming, and environmental improvements. The Student Housing Organization (SHO) serves as the unifying body for the Student-Residents by promoting leadership and community involvement. Many Student-Residents choose to get involved in various leadership roles that are designed to provide better programs and services for Student-Residents. The Student Housing Organization serves all Student-Residents through elected officer positions and representation in the College of the Muscogee Nation (CMN) Student Senate.

By taking advantage of SHO programs, you will gain personal strength and confidence. Your overall college education is enhanced by becoming involved in SHO. First, by participating in many different experiences, you will gain insight into your personal strengths and skills within academic and extracurricular areas. Second, involvement allows you to learn how to utilize free time in a variety of activities and events which you can pursue on your own and integrate into your own lifestyle. Finally, programming for groups is one way to build communities and to develop personal support within a group setting.

Staff

A number of professional and paraprofessional staff live in and/or work in your housing unit to make on-campus living a pleasant and educational experience. These individuals work in a variety of capacities and we strongly encourage you to get to know them. In addition to the Dean of Student Affairs, CMN Student Housing staff includes:

Ohhecv
Housing Manager

The Housing Manager is a full-time professional staff member who manages the College of the Muscogee Nation (CMN) Student Housing Office and housing units and is on call 24 hours a day, seven days a week when CMN classes are in session. You are encouraged to visit with the Housing Manager regarding ideas, suggestions, and/or any concerns you may have regarding on-campus living. The Housing Manager’s primary responsibilities include, but are not limited to, working with program development, advising Student-Residents on residential life, supervising and training Student-Resident workers, working with Student-Residents and/or guests who have violated housing policies, serving as an
information and communication center for Student-Residents and visitors, assisting Student-Residents with lost keys, maintenance, repairs, mail and packages, and reporting emergencies.

It is not the job of the Housing Manager to police the housing units, but he/she deserves the respect and cooperation of every Student-Resident. The most important duty of the Housing Manager is to help the Student-Resident. The Housing Manager has been trained to answer questions and assist the Student-Resident. Often the Housing Manager may just be someone to talk to. Student-Residents are required to follow the requests and instructions of the Housing Manager. The Housing Manager is a CMN employee. The Housing Manager reports to the Dean of Student Affairs.

Ohhecv Emvnicv
Resident Assistant

Resident Assistants (RA), are Student-Resident employees assigned in different capacities of the housing department. RAs are selected based on leadership, enthusiasm, sensitivity, ability to relate to others, knowledge about the College of the Muscogee Nation (CMN), and the ability to accept responsibility. Each RA goes through a selection process and attends training throughout the trimester. Resident Assistants are your primary resource for information and assistance with any residential concerns. Each RA is responsible for enforcing CMN policies as well as state, tribal, and federal laws. An RA is assigned to housing units to provide support to staff and Student-Residents. Enforcing rules is a tough part of the job, but is a part of the job that all RAs are expected to fulfill fairly and consistently. Student-Residents are required to follow the requests and instructions of the RA on duty. Resident Assistants are CMN employees, they must maintain a minimum grade point average of 2.0 in order to hold Resident Assistant position. Resident Assistants report to the Housing Manager.

**STUDENT RIGHTS AND RESPONSIBILITIES**

Student-Residents and College of the Muscogee (CMN) Student Housing Staff are a multi-cultural community of individuals. We are of diverse tribal, religious, sexual orientation, and socio-economic origins. We are unique in that we strive to live and work together. People living in CMN Student Housing have an opportunity to live in this community environment and accept the responsibility for being a member of such a group. When you live with Student-Residents, you come to recognize the ways in which the behavior of others affects your life and vice-versa. To help ensure that Student-Residents can exercise their rights as individuals while at the same time ensuring that the rights of those around them are upheld, certain basic policies have been established to facilitate mutual respect and consideration among Student-Residents.

Within the CMN Student Housing environment, certain guidelines are necessary to ensure the rights of every individual. To a large extent, the protection of those individual and group rights is up to the Student-Resident. Each Student-Resident has the responsibility as a citizen in the housing community to stand up for his/her own rights. Rights such as privacy, rest, cleanliness, safe environment, and positive academic learning environment remain important to the CMN Student
Housing program. Student-Residents must work with the Housing Manager as well as his/her peers to ensure the protection of those rights by following the policies outlined in this Handbook.

A Student-Resident has the right:
- To access to his/her living accommodations.
- To live in a clean and secure environment.
- To expect a competitive price on housing accommodations and food service.
- To written copies of housing rules which govern individual and group behavior.
- To the respect and safety of personal property.
- To study without interruption or interference.
- To be free from unreasonable noise.
- To be free of intimidation or harassment.
- To express himself/herself creatively within established guidelines.
- To expect enforcement of the CMN Student Housing Contract.
- To direct access to staff that provides assistance, guidance, and support as needed.
- To host guests within established guidelines.
- To equitable treatment when behavior is in question.
- To enjoy individual freedoms without regard to race, sex, national origin, handicap, age, religion, sexual orientation, or political affiliation.
- To participate in Student-Resident government bodies and housing committees.
- To individual and group educational and developmental opportunities in their living community.

A Student-Resident has the responsibility:
- To be enrolled in a minimum of 12 hours to live in Resident Housing.
- To be enrolled in at least six hours of on-campus classes.
- To attend at least 75% of all classes in order to reside in CMN Housing.
- To know and adhere to rules and regulations of CMN and CMN Student Housing.
- To abide by all local, state, tribal, and federal laws and ordinances.
- To comply with reasonable requests made by staff and/or CMN officials.
- To meet expected room and meal plan payment schedules.
- To uphold CMN Student Housing security rules and regulations.
- To monitor and accept responsibility for the behavior of guests.
- To report violations of rules to appropriate staff.
- To respect the rights of others, as stated above.
- Search for solutions to problems. Start with the Housing Manager, and then if necessary, bring housing unit problems to the Dean of Student Affairs.
- To participate actively in self-governance.
- To participate in housing committees, as requested.
- To express himself/herself individually or by association with groups.
- To participate in conduct proceedings to determine appropriate behavior standards.
- To contribute positively to the community by participating in educational and development activities.
- Keep living quarters clean.
Living with Roommates and Neighbors

Policies for the CMN Student Housing community were developed to establish an environment in which Student-Residents may live together with maximum freedom while recognizing the rights of fellow Student-Residents. All Student-Residents accept the responsibilities involved with living in an on-campus community situation and should make an effort to be aware of how their actions affect their neighbors and roommates.

Students should:

- Address grievances with the assistance of the CMN Student Housing staff,
- Respect fellow Student-Residents,
- Keep an open mind in regard to other Student-Resident,
- Actively participate in the care of CMN Student Housing,
- Actively take responsibility for yourself,
- Help others.

If a conflict with your roommate or another Student-Resident develops, the best advice is to:

- Talk to your roommate or the other Student-Resident when neither of you is angry or upset,
- Carefully explain what the difficulty is and why it causes problems for you,
- Be specific and tactful,
- Do not arouse or threaten (e.g. “You never…” or “If you don’t I’ll…”),
- Be prepared to compromise on the issue,
- If the efforts to solve a problem with your roommate or another Student-Resident fail, then talk to the Housing Manager. Often he/she can provide insight into a problem or will mediate a conflict,
- Keep in mind the person who requests a roommate change is usually the person who moves.

HOUSING APPLICATION PROCESS

Eligibility requirements to live in student housing includes the following: All students must be 18 years or older, enrolled as a full-time student carrying 12 credit hours or more, and have never been convicted of a felony or charged with a crime of moral turpitude. A criminal background check will be conducted on all students who apply for CMN Student Housing. A Housing Application Approval Committee, consisting of the Dean of Student Affairs, Resident Manager, and a CMN Faculty Representative, may be convened to review and give special consideration to applicants that do not meet the minimum requirements. If approved, student will automatically be placed on a one-year housing probationary period and must comply with the rules and regulations in the CMN Student Housing Handbook and the Code of Conduct in Student Handbook. Any violations will be acted on in accordance with the housing and student handbooks. All students will be notified in writing of the approval or disapproval of their application.

Assignments to CMN housing units will be made in the order of completed applications and housing deposits made and based on the following criteria:
A. Muscogee (Creek) citizens who reside outside of a 25 mile radius from the campus

B. Muscogee (Creek) citizens who reside inside of the 25 mile radius from the campus

C. All other federally recognized tribes outside of a 25 mile radius from the campus

D. All other federally recognized tribes inside of the 25 mile radius from the campus

E. All other applicants

Your CMN Student Housing Contract is legally binding for the duration of the term specified, one trimester, or as indicated on your Student Housing Room Reservation Sheet not to exceed eight trimesters for full-time students, which is an addendum to your contract. Please read the terms of your CMN Student Housing Contract. Certified letters will be mailed to all students not accommodated within two weeks of the trimester start date. If you need to move out of CMN Housing before the end of the trimester, your first step is to come by the Student Housing Office to discuss your situation with the Housing Manager.

If you are withdrawing from CMN or under the required 12 hours (dropping all your classes for the trimester), you will still need to speak with the Housing Manager to begin the process to check-out properly. If a student drops below 12 hours of classes and wishes to continue to reside in student housing, he/she will be required to submit a one-time only Request To Stay In Housing Under 12 Hours. Qualifications for students who request to stay in housing under 12 hours include the following: Student must be in good standing with the Office of Student Affairs and cannot be on housing probation. Graduating students needing one trimester under 12 hours may request to stay in housing under 12 hours. A Student-Resident who does not fulfill his/her agreement to live in CMN Student Housing according to the contract will be held liable for all penalties and charges per the contract terms.

Any student applications that do not meet the qualifications may be considered through the Housing Application Approval Committee. If housing becomes limited, preference will go to applicants who meet the minimum requirements.

**Breaking Your CMN Student Housing Contract/Deposit Refund**

Breaking your College of the Muscogee Nation Student Housing Contract will result in the forfeiture of your $150.00 deposit, as well as the incurrence of charges to buy out the remainder of the contract. Refer to the Terms and Conditions of your CMN Student Housing Contract if you are cancelling your contract or room reservation. Allow 6-8 weeks if you are receiving a refund.

**CMN Student Housing Payment Requirements**

All charges are due by the first day of class each trimester. Accounts not paid by the beginning of class will be considered delinquent. If the Student-Resident has not paid his/her bill in full, on the final day of the trimester, the room reservation becomes void and he/she will be required to move out and turn in the housing unit key.
Check-In Procedures

In order to move-in to a housing unit, the Student-Resident must check-in with the CMN Student Housing Office. At this time, the Student-Resident will receive his/her key(s) and a Check-In Form. Prior to moving any personal belongings into the housing unit, the Student-Resident is required to complete the Check-In Form. The Check-In Form requires that the Student-Resident perform a visual inspection of the living area, his/her bedroom, and bathroom and note any deficiencies on the form, which will protect the Student-Resident from unnecessary liability and/or housing account charges. In order for the Student-Resident to receive his/her mailing address, telephone number, and mailbox key, the form must be returned to the Housing Manager.

Insurance Coverage

The College of the Muscogee Nation cannot be responsible for any damage or loss of property due to fire, facility failure, severe weather, or theft. In addition, CMN cannot be responsible for injuries suffered in classes, during intramural activities, or anywhere on campus, unless CMN has been found negligent in some manner. The College of the Muscogee Nation does not insure Student-Residents; therefore, Student-Residents are encouraged to carry their own life, health, and personal property insurance. CMN does not indorse the use of a specific insurance company over another.

STUDENT HOUSING POLICIES

Alcohol Policy

The possession or consumption of any amount of beer and/or intoxicating liquors anywhere on campus (including off campus consumption of any amount and/or intoxication and returning to CMN campus under the influence) is forbidden by law and CMN policy. Any beer, including 3.2 beer, wine, or liquor found in a Student-Resident’s housing unit/room or in a Student-Resident’s possession anywhere on the CMN campus will be confiscated and will result in disciplinary and/or legal action. Student-Residents are expected to comply with all laws regarding the use of alcohol. Irresponsible behavior while under the influence of alcohol is not tolerated and any Student-Resident violating this policy will be subject to disciplinary and/or legal action. No decorative alcohol posters, alcohol bottles, alcohol cans, or alcohol bottle caps are allowed in the Student-Resident’s housing unit/room at any time. Lighthorse will be contacted in all alcohol-related incidents. Please see Alcohol Violation Chart on page 20.

Babysitting

Because of the CMN resident housing policy of no visitors under the age of 18, liability, legal issues, and the inconvenience to other residents, babysitting is not permitted in CMN Student Housing.

Bicycles

Student-Residents are allowed to keep bicycles on campus. It is the responsibility of the student to keep your bicycle securely locked when not riding it. Bicycle racks are located beside the CMN
Student Housing Laundry and west apartment unit parking lot. Bicycles may not be stored inside housing units, entry walkways, breezeways, ramps, or sidewalks. Bicycles may not be left by people who are not currently a CMN Student Housing Resident. Bicycle riders must follow Tribal and state traffic laws when riding on campus.

**Building Exterior**

Screens must not be removed from windows. Student-Residents are not allowed on roofs or ledges and may not place or hang anything from roofs or ledges. Student-Residents are not allowed to throw items from windows. Student-Residents will be held liable for damages to property or personal injury resulting from items being thrown from windows, roofs, and ledges. Student-Residents should not, for any reason other than emergency procedures, be found entering and exiting through the window to any building. Additional sanctions may result depending on the actions of the individual(s) and/or the consequences of these actions.

**Cable TV**

Student Housing provides extended basic fiber-optic cable television for every housing unit. You will need to bring your own cable cord to connect your TV to the outlet provided. Should you experience difficulties, please contact the CMN Student Housing Office.

**Candles/Incense/Flammable Materials**

Student-Residents are not allowed to have candles (decorative candles or room deodorizer candles), plugin scentsy, incense, or flammable materials. Incidents may include the burning of candles or incense and is strictly prohibited and will result in disciplinary action. Other examples include plugin scentsy, flammable materials, kerosene lamps, camp lanterns, charcoal, lighter fluid, stoves, or other flammable devices. The material will also be removed and not returned.

**Computer Usage**

The College of the Muscogee Nation provides the Internet free of charge to each Student-Resident within his/her housing unit. To connect to the network, each computer must have an Ethernet card installed and you must bring an Ethernet cable to connect to the jack provided. Users must abide by the CMN policies with respect to computer use, as stated in CMN Internet, E-mail, and Computer Usage Policy. Wi-Fi is available in all dorm units. The Wi-Fi password is GoRavens. The policies may be viewed on-line: [www.cmn.edu](http://www.cmn.edu).

Any student in violation of the copyright laws or any other policy or procedure related to the Internet will be referred to the Dean of Student Affairs and could face serious sanctions.

**Cooking/Grill Cooking/Electrical Appliances**

Cooking is NOT permitted in Student-Resident housing units/rooms. The following appliances are approved: popcorn popper (hot air), iron, coffee pot (drip–through type only), small refrigerator (1 amp and less than 6.0 cu ft.), microwave oven (maximum wattage permitted, 700 watts), micro
fridge, CD player, stereo, clock, hair dryer, radio, TV, VCR, personal computer, and printer. Power strip/surge protector must be used when more than two appliances are in use. Stereos, TVs, and refrigerators should be plugged directly into an electrical outlet. Extension cords, freezer, icemaker, halogen lamps, black lights, hot plate, grill, crockpot, other electrical/cooking appliances such as air/pressure cooker, window fans, space heaters, and portable AC units are not permitted. Cooking on the outside grills is allowed; however, students cannot store charcoal or lighter fluid in housing units. Student-Residents who possess unapproved appliances will be asked to remove them and will be subject to a $25.00 charge for violation of CMN Fire Safety codes. Any unauthorized item will be confiscated and returned as the student removes the item from CMN property and a $25.00 charge will also be levied against Student-Resident’s account for each cooking infraction.

**Drug Policy**

The College of the Muscogee Nation (CMN) is a drug and alcohol free campus. CMN recognizes illegal, non-prescription drug, and alcohol abuse as a potential health, safety, and security problem to the students and the CMN community. CMN Resident Housing has a zero tolerance policy on the use and/or possession of drugs. Student Residents are expected to comply with all laws regarding the use and possession of drugs. The possession, manufacture, purchase, sale or use of drugs, synthetic drugs, prescription drugs, narcotics, stimulants, or any other substances for illicit purposes, being under the influence on campus, and/or in CMN student housing is forbidden and prohibited by law. Law enforcement is involved in all drug related issues and/or searches which may include the use of drug dogs (Refer to the section on Security-Drug Dogs).

The use of any drugs, including medical marijuana, is prohibited. CMN receives federal funds, and as a result, must abide by tribal and federal laws.

Students in violation of the drug and alcohol policy will attend a Student Housing Judicial Hearing. Drug hearing sanctions may include but are not limited to a referral to the CMN Health and Wellness program, one-year housing probation, or removal from student housing. Other sanctions may be required on a case by case basis. Upon second violation of this policy, the student will be removed from housing without an option of counseling services.

The CMN Health and Wellness program coordinates a mandatory drug assessment with a licensed clinician. Based on the clinician’s recommendations, students will be referred to counseling, Life Skills, or both. The student will not be considered to be in good standing with the Office of Student Affairs until all sanctions have been satisfied and one full trimester has passed. Those considered to not be in good standing with the Office of Student Affairs are ineligible to hold officer positions within campus student organizations or to participate in off campus CMN student activities.

CMN will contact the parents/guardians of students under the age of 21 in regards to violations relating to alcohol and/or substance abuse.
Employment

Student-Resident employment is encouraged at CMN Student Housing with a variety of positions offered. These jobs enable you to adjust your work schedule to your class schedule and study requirements. All Student-Resident employees are expected to work through the end of the Trimester. Contact the CMN Student Housing Office for more information on job opportunities.

Excessive/Prohibited Furniture and/or Personal Items

Housing units have been designed to provide each occupant with a comfortable amount of living space in regards to the square footage and furnishings provided. Large furniture and/or excessive items are prohibited in order to allow for a comfortable living environment for all residents. The CMN Resident Manager will make the final determination on the definition of large furniture and/or excessive items. Furniture and/or items not allowed in housing must be removed immediately. Residents will be fined $25.00 each day if not in compliance.

Please check with the Resident Manager if you have any questions whether a piece of furniture or item(s) is allowed.

Prohibited Furniture and Items including but not limited to:
- Waterbeds,
- Excessively Large Televisions,
- Sofas, recliners, love seats, and etc,
- Dressers, armoires, large trunks, and etc,
- Tables, large desks, and excessive storage containers,
- Arcade games, camping equipment, and etc,
- Automobile parts, wood and metal working tools, and equipment,
- Any furniture or excessive amount of items that prohibits a comfortable living environment – Check with the Resident Manager for determination.

Explosives and Flammable Fluids/Chemicals

Usage or storage of explosives and flammable fluids/chemicals is prohibited. SPRAY PAINTING IS NOT ALLOWED IN OR AROUND CMN Student Housing. Violations of this policy may result in disciplinary action.

Fighting/Assault

All residents have the right to a peaceful living experience and to that end CMN Student Housing incorporates a zero tolerance policy on fighting and/or assault. All students who are involved in a physical fight or any student who assaults another student will be required to abide by the Student Conduct process and are subject to assigned sanctions.
Fire Alarms

If a Fire Alarm goes off evacuate immediately and follow the safest route possible and gather with members from your housing unit at the Northwest corner of the Student Center parking lot.

The fire alarm is a continuous sounding bell, horn, or buzzer. All housing units are equipped with smoke detectors, fire suppression sprinklers, and fire alarms. When a fire alarm is activated, it will sound an alarm over the entire housing unit and all persons in the building (except designated staff) must evacuate the building. Upon hearing the alarm, Student- Residents and guests must do the following:

- Leave the building by the closest exit as quickly as possible and do not return until receiving the all-clear message from the CMN Housing Manager, Fire Department, Lighthorse Police, or CMN Security.
- If there is smoke in the housing unit, get on your hands and knees and crawl to the nearest exit.
- Once you have exited the building, gather with members from your housing at the Northwest corner of the Student Center parking lot.

If you discover a fire, immediately notify Security and the CMN Housing Manager, telephone Lighthorse Police, or Okmulgee Fire Department. Do not attempt to extinguish a fire by yourself. If a Student-Resident is found responsible for improperly activating a fire alarm, he/she will face disciplinary action.

Fire Drills

The College of the Muscogee Nation is required to conduct at least one fire drill a trimester. Fire drills will occur within the first two weeks of school. All Student-Residents must exit the building within two minutes. This required safety precaution will be conducted as a real life situation. The Housing Manager and Resident Assistants (RAs) will verify the evacuation of the buildings. If this does not occur, regulations require that a fire drill be administered every night until successfully completed. Non-compliance with these drills will result in disciplinary action.

Fire Equipment and Fire Liability

Smoke detectors and sprinkler heads are located in each of the housing units. If abused, this equipment will not be functional in the event of a fire, thereby endangering the lives of others. False reporting of fires, misuse, or tampering with fire and safety equipment is a violation of the law and violators will be prosecuted. Also, any person who intentionally, accidentally, or by negligence burns CMN property of any description shall be prosecuted for the felony of arson under Title 21 O.S., Sections 1401 through 1405, 18 U. S. C. §1153 and/or MCNCA Title 14, and/or face CMN sanctions which could include fines, removal from housing, and/or suspension from CMN. The smoke detector in your housing unit has been inspected prior to your arrival, and should be in good working order. Regulations are in effect regarding the tampering of a smoke detector and equipment located in your housing unit; including but not limited to, covering the detector, disabling the detector, or hanging things from the detector. All smoke
detectors and batteries are checked on a regular basis during unannounced visits. These checks will be conducted by the CMN Student Housing staff. Anyone found tampering with fire equipment, smoke detectors, and sprinkler heads are subject to disciplinary action through the Student Conduct process.

NOTE: The College of the Muscogee Nation takes fire safety very seriously. Any violations of CMN, Muscogee (Creek) Nation, or the State of Oklahoma Fire Safety codes will not be treated as a prank and violators may be assessed up to a $200.00 fine for the first offense and up to a $400.00 fine for the second offense, and suspension for a third offense.

Fireworks, Firearms, and Weapons

All fireworks, firearms, dangerous weapons (including knives), swords, dangerous tools, explosives, ammunitions (including blanks and hand-load components), bull whips, bow and arrows, darts, metal knuckles, clubs, blackjacks, air guns, paint ball guns, BB guns, play guns, or any other offensive or defensive weapons are prohibited in the housing units and on the entire CMN campus. Violators are subject to criminal and/or civil penalties, including CMN disciplinary action. Any such items will be confiscated and not returned.

Housing Unit/Room Transfers

Housing unit/room changes can be made after the first two weeks of the trimester. To transfer to another housing unit/room, submit a Request for Room Change to the Housing Manager for approval. Every effort will be made to accommodate your transfer request based on availability. When a transfer is approved, you have 48 hours to complete your move. If your move is not completed within 48 hours, you will be required to pay for both housing units/rooms. When you have completed your move, your old housing unit/room must be cleaned thoroughly:
- Swept and mopped;
- Windows and window ledges cleaned;
- Shades/blinds dusted;
- All furniture cleaned and dusted; and
- Complete a Check-Out Form with the Housing Manager and turn in key in accordance with the Check-Out Procedures Section of this Handbook.

NOTE: The first unit/room change is FREE, and then a $15.00 charge for each move thereafter.

Housing Unit/Room Use

Student-Residents are not permitted to sublet or assign their housing units/rooms or use their housing units/rooms for commercial purposes.

Housing Unit/Room Cleaning (Housekeeping)

Student-Residents are responsible for keeping their housing units/rooms clean, cleaning their own bathrooms, and emptying trash into the designated dumpsters located outside the Student Housing Complex. Custodial staff and/or Resident Assistants clean public areas (walkways, parking lot,
and laundry facility) daily. For health reasons, if staff has to clean Resident Student’s unit, or if there is trash removed from a Student-Resident’s housing unit/room there will be a $100.00 cleaning charge applied to the Student-Resident’s account for cleaning unit and/or a $15.00 charge for each bag of trash. If students repeatedly violate the cleaning rules, a housing judicial hearing may be scheduled for that student and sanctions may be imposed.

**Housing Unit/Room Damages**

Student-Residents assume full responsibility for furnished items and agree to be responsible for all loss, breakage, and/or other damage to the housing unit/room and furnished items. Damage to the “common living area” will be the responsibility of all the Student-Residents with the housing unit. Student-Residents are required to report any/all damages to Resident Manager in a timely manner. Failure to report damages may result in personal and/or shared financial responsibility with your roommate(s).

**Housing Unit/Entry/ Search and Seizure**

Student Housing staff, its agents, and employees have the right to enter any housing unit/room by pass key or otherwise at all reasonable and necessary times to inspect the housing unit/room for purposes connected with the maintenance, housekeeping, health, safety, and security of the housing unit/room. Staff members will inspect for purposes connected with the interest in maintaining the integrity of CMN policies include but are not limited to checking for illegal/un-allowed items in closets, book bags, drawers, and refrigerators.

Entrance to a housing unit may be authorized: (1) by the Student-Resident’s permission; (2) for repairs and housing unit/room inspections (room checks); (3) to shut off loud stereos, TVs, radios, persistently ringing alarm clocks, telephones, etc.; (4) during emergencies when danger to life, safety, health, and/or property is feared; (5) by search warrant issued by a city, state, tribal, or federal court; (6) if CMN Student Housing staff and Campus Security, or Lighthorse Police have reasonable cause to enter a Student-Resident’s housing unit/room and (7) during break periods to provide housing unit/room maintenance, repair service, safety inspections, and/or pest control. CMN and/or MCN Lighthorse Police will confiscate any illegal items.

NOTE: *Room checks by CMN personnel to ensure the integrity of CMN policies, health, and safety will be conducted on a regular basis. CMN Student Housing will NOT permit anyone but the assigned Student-Resident to enter a Student-Resident’s housing unit/room (except for reasons previously stated).*

**Housing Unit/Room Keys/Lock-Out/Lost Keys**

Each Student-Resident is issued a badge key(s) to his/her housing unit/room. Once you have checked in with the Housing Manager and picked up your key(s), your responsibility for the upkeep, contents, and behavior within the housing unit/room begins. This responsibility continues until you officially check-out of the housing unit/room and your ID badge/key(s) are returned. A Student-Resident must never give his/her ID badge and/or key(s) to anyone. If you are locked out of your housing unit/room, you must bring your CMN ID to the CMN Student Housing Office.
and the authorized staff will let you into your housing unit/room after verifying that you are the Student-Resident who lives in that housing unit/room. If a Student-Resident is repeatedly locked out of his/her housing unit/room (more than twice in a Trimester), charges may be assessed for excessive lock-outs. If you lose your badge and/or key(s) or it is stolen, immediately report it to the Housing Manager (and to Lighthorse Police in case of theft). You will be issued a new ID badge and will be charged $5.00. You will be charged $50.00 for each lost mailbox/room key.

Identification (I.D.) Card

Students must carry their CMN Student ID at all times. Any College of the Muscogee Nation official, CMN Security, Lighthorse Police, or CMN Student Housing staff may request students to show their Student ID at any time. All Student-Residents are required to comply.

Maintenance

Routine maintenance is provided by CMN staff as needed. Repairs must be reported to the CMN Student Housing Office. If you have a problem or need a repair made in your housing unit/room, contact the CMN Student Housing Office and be as specific as possible about the problem. Every effort will be made to expedite the work. If you have an emergency maintenance issue, contact the Housing Manager or CMN official immediately. After hours, contact your Resident Assistant for help. Please allow reasonable response time for repairs, and let the CMN Student Housing Office know if your problem does not get fixed. Student-Residents are responsible for reporting any/all plumbing issues to CMN Student Housing Office.

Mold/Mildew

Student-Residents must acknowledge that it is necessary to keep doors and windows closed during humid seasons in order to keep the housing unit humidity at a minimum. Student-Residents must keep the air handler and intake grate clean of dust and lint and take other measures to prevent mold and mildew from accumulating in the housing unit. Student-Residents must clean and dust the housing unit on a regular basis to prevent the growth of mold and remove visible moisture accumulation on windows, walls, and other surfaces. Student-Residents must not block or cover any heating, ventilation, or air-handling ducts. A Student-Resident must immediately report to the CMN Student Housing Office any evidence of a water leak, excessive moisture, or evidence of mold or mildew-like growth that cannot be removed by simply applying a common household cleaner and wiping the area. Further, any failure or malfunction in the heating, ventilation, or air conditioning system must be reported to the CMN Student Housing Office.

Moving Furniture or Equipment

CMN Furniture and equipment may not be moved from room to room, traded or removed from a housing unit/room and mattresses should be left on the bed frames to help keep mattresses in good condition. Removing furniture constitutes theft of CMN property, and disciplinary and/or legal action will result.
Network Devices

The Data Communications Network is a critical strategic CMN resource. In order to protect the Data Communications Network, devices other than computers, servers, and workstations must not be plugged into any network port. This includes, but is not limited to hubs, switches, repeaters, routers, network modems, and wireless access points. These devices may be incorrectly configured or incompatible with the CMN network causing outages and reliability problems to all or part of the network.

Noise Disturbance

You must be considerate of other Student-Residents at all times, respecting their rights to sleep, study, and not to be disturbed. The noise level of all activities must be confined within one’s own housing unit. The rule for determining whether volume levels are too loud is as follows: any noise, music, or voices that can be heard outside of a Student-Resident’s housing unit is too loud. All Student-Residents are entitled to quiet enjoyment of CMN Student Housing. If the noise level is not sustained at an acceptable level, removal of the object making the noise and/or other disciplinary action may occur. See the Resident Quiet Hours policy under the Visitation policy (p. 17).

Periods In Which Rooms Will Be Vacated

Student-Residents are not allowed to stay on campus during break periods. These break periods are:

<table>
<thead>
<tr>
<th>Mid-Trimester</th>
<th>End of Trimester</th>
</tr>
</thead>
<tbody>
<tr>
<td>One week Spring Break in March-</td>
<td>Four weeks between Fall and Spring-</td>
</tr>
<tr>
<td>(Clean\ \text{room\ completely})</td>
<td>(Clean\ \text{room\ completely,\ pack\ all}</td>
</tr>
<tr>
<td>Three days Thanksgiving Break-</td>
<td>belongings and place on the bed)</td>
</tr>
<tr>
<td>(Clean\ \text{room\ completely})</td>
<td>One week between Spring and Summer- (Clean\ \text{room\ completely, pack}</td>
</tr>
<tr>
<td>Other specified CMN Holidays (Clean</td>
<td>all belongings and place on the bed)</td>
</tr>
<tr>
<td>room completely)</td>
<td>Three weeks between Summer and Fall- (Clean\ \text{room\ completely, remove}</td>
</tr>
<tr>
<td></td>
<td>all belongings)</td>
</tr>
</tbody>
</table>

During all trimester break periods, Student-Residents are expected to follow proper check out procedures which include, cleaning apartment units, shut off alarm clocks, stereos, TVs, radios, computers, take out all trash, and lock doors and windows. If a Student-Resident leaves without following the required check out procedures, student may be subject to forfeiture of deposit.

During end of trimester break periods, returning Student-Residents may be allowed to store personal belongings in the Student Housing facilities. In order to do so, the returning Student-Resident must be enrolled full time for the up-coming trimester, turn in a copy of class schedule to Resident Manager, have completed a room reservation form, and have completed all financial
aid information. Student-Residents will need to have all their belongings packed and placed in a designated area in their housing unit/room. Regular check-out procedures including key return will be required. All property will be locked in the housing unit/room and security will continue to monitor the area; however, CMN is not liable for lost, damaged, or stolen property. At the end of the summer trimester all students are required to move all items and possessions completely out of the dorms.

Non-returning Student-Residents are expected to vacate CMN Student Housing by 6:00 P.M. on the last day of classes with the exception of graduates: graduates have until 12:00 noon the day after the last day of classes. If a Student-Resident enters any housing unit/room improperly over a break, the Student-Resident will be trespassing and disciplinary action will result.

Pets

Student-Residents are not allowed to keep any pets on CMN property.

Plumbing Issues

Student-Residents are responsible to report any plumbing issues in a timely manner. To avoid plumbing issues, students are instructed to flush toilet paper only. All other items should be disposed of in the trash. Resident-Students in violation of flushing other products may face community service, fines, and/or probation or suspension from student housing.

Posting of Information in Housing Units

All items to be posted must be approved by the Housing Manager prior to posting. The person or organization will be responsible for making the copies to be distributed. Any unapproved posters will be removed immediately.

Recreational Activities (Ball Playing)

Due to the likelihood of property damage and the potential for personal injury, the use of any sporting equipment and recreational activities are only permitted in designated areas and are not permitted in housing units or parking lots. A Student-Resident who damages a window or any portion of CMN Student Housing will be responsible for replacement costs.

Reporting Suspicious Persons

If you see a suspicious person, contact CMN Security. Make a mental note regarding the behavior and appearance of the person (race, facial hair, scars, clothing, etc.)

Room Decorating

Student-Residents are allowed to decorate their housing units/rooms with posters, pictures, and art that do not depict violence, drugs, alcohol, obscenities, pornography, and other items in bad taste. All wall hangings must use adhesives that do not damage walls, woodwork, floor, windows, or
ceiling surfaces. Glue, gummed hooks, nails, tacks, sticky tape, or anything that may take paint off may not be used. It is advised that you check with the CMN Student Housing Office and verify what items may be used. Items may not block windows or be hung over the windows or blinds due to fire code. Writing is not permitted on windows and walls. Do not hang anything on sprinkler systems or smoke detectors. Student-Residents should be aware that they could be charged up to three times the amount for the cost of repairing damages to housing unit/room or door surfaces from the use of adhesives that chip paint, make holes, or otherwise damage the housing unit/room.

**Skateboarding, Electronic Skateboards, Roller-Blades, and Remote Control Vehicles**

Electronic skateboards, including self-balancing boards/scooters, and any other similar equipment are prohibited from being used, stored, and/or charged in any Student-Resident housing due to a potential fire hazard.

The use of skateboards, electronic skateboards, roller blades, and remote control vehicles are prohibited in housing units, entry walkways, breezeways, and sidewalks. Skateboards, bicycles, and roller blades are prohibited from being used recreationally on CMN campus. Due to risk of injury and destruction of property, jumping, acrobatic tricks, or jumping curbs, on CMN streets, parking lots, breezeways, or sidewalks is prohibited. Skateboards, bicycles, and roller blades are viewed as forms of transportation to be used on CMN streets only from building to building. It is strongly suggested for students to use helmets and safety gear to guard against injury.

**Solicitation**

Soliciting of any kind is prohibited unless the Housing Manager has authorized the activity.

**Telephone/Cellular Phone/Text Message Harassment**

Telephone/Cellular Phone/Text Message harassment includes annoying, abusive, or obscene phone calls or text messages designed to irritate, anger, or threaten the receiver. Such harassment is a violation of CMN policy. A Student-Resident found responsible for or associated with the harassment of another Student-Resident is subject to CMN disciplinary action, including the removal of telephone service and/or other sanctions. If a Student-Resident should receive a harassing phone call or text message, he/she should document any phone call and save any text messages and notify the Housing Manager immediately, who will then notify Lighthorse Police.

**Telephones**

Local telephone access is available in every housing unit and a telephone has been provided for each apartment unit. Students should not unplug the telephones or remove phone cord for any reason. Telephone problems should be reported to the Housing Manager. Students found tampering with or removing phone cord from phone device, may face disciplinary action.
Thermostats

Thermostats are controlled by CMN Maintenance staff in order to maintain optimal working conditions of the geo-thermal units. Students are not allowed to tamper with the thermostat or thermostat cover. Any damage to the thermostat and/or cover may result in a fine to the responsible individual or all residents within the unit.

Trash Violations

A Student-Resident who is in violation of placing trash in any place besides the designated trash dumpsters will face disciplinary action, including but not limited to, fines and community service.

Vehicles

All vehicles must be registered with the Resident Housing Office and Bursar within the first week of trimester move-in. If students’ vehicles are not registered with the Resident Housing and Bursar offices within the first week of the trimester, students will face possible sanctions. Furthermore, all student resident vehicles must have legal tags for Security to be able to identify the owner.

Performing major vehicle repairs in parking lots is prohibited.

Possible sanctions include, but are not limited to:

- Community service
- Fines
- Other appropriate sanctions as determined

Non-compliance with sanctions may include, but is not limited to:

- Mandatory counseling and/or suspension from CMN Housing.

Visitation Policy

Student-Residents are allowed to have student and non-student guests in their housing unit/room during visitation hours, as posted.

Guests under the age of 18 are not permitted. Guests are not allowed in housing units/rooms or on the student housing premises from midnight to 10:00 a.m., Sunday-Thursday, and 2:00 a.m. to 10:00 a.m., Friday and Saturday. First-time violators of the visitation policy will be given a verbal warning, which will be documented in a Security/Housing incident report, second-time violators will be required to complete a designated number of community service hours. A third violation will result in an Incident Report and Hearing which can result in student removal from housing and if a visitor is involved, a no trespass against the visitor may be issued. If assigned Housing Judicial Hearing sanctions are not completed by their deadline or are violated, the student will be required to attend another Judicial Hearing and will not be eligible to reserve a room in housing until all sanctions are completed. Visitation violations carry over from trimester to trimester, until the student completes their college degree.
Resident Quiet Hours are from 11:00 p.m. to 10:00 a.m., Sunday-Thursday, and 12:00 a.m. to 10:00 a.m. Friday and Saturday. No student(s) or guests are allowed to congregate in public places such as parking lots, sidewalks, picnic area, basketball court, volleyball court, or designated smoke area during the quiet hours.

Student-Residents are responsible for their guests and must accompany them at all times.

**Water Fights**

Water fights are prohibited due to the potential for personal injury and property damage. Student-Resident organizations can participate in approved and organized water activities as long as they have been approved through the CMN Student Housing office.

**SECURITY**

CMN campus is patrolled by licensed Security Officers 24 hours a day, seven days a week to maintain a safe and secure environment for all students, faculty, staff, and visitors. CMN has an established partnership with MCN Lighthorse Police to serve as the law enforcement agency for any crimes committed on campus. For emergencies or to report a crime, call Lighthorse Police at 918-732-7800 or CMN Security at 918-758-8410.

**Accidents**

Any accident within the student housing area, whether personal or institutional, must be reported to the Resident Manager and/or Campus Security. If an injury is resulting from the accident please see the section relating to ‘Injuries’ within the Health Concerns/Issues section.

**Drug Dogs**

For the protection of all students, CMN employs the use of drug sniffing dogs as a means of enforcing the institution's policy on drugs and/or weapons. Drug dogs will be used periodically in the housing areas, parking lots, and on occasion, other areas on campus including buildings.

**Housing Unit Security**

Housing unit security is the responsibility of the Student-Residents who live there. Student-Residents are urged to keep their housing unit locked whenever they are sleeping and whenever they leave. The Student-Resident should carry his/her badge key at all times. **NEVER LEAVE DOOR UNLOCKED OR AJAR AT ANYTIME!** Exterior front doors should be kept shut at all times to ensure safety as well as combat higher utility bills. Any student(s) leaving front exterior doors open may face community service, fines, and/or probation or suspension from student housing. Theft or vandalism should be reported to staff and Lighthorse Police immediately.
Parking Permits/Speed Bumps/Stop Signs

All Resident-Students who utilize vehicles on campus are required to acquire a Parking Permit from the Bursar’s office within the first week of school. CMN Resident Housing requires all Resident-Students to fill out a Vehicle Registration Form available at Resident Housing office and must be turned in within the first week of school. Speed bumps are placed in various roadway locations throughout campus to ensure that the posted speed limit is adhered to. All Resident-Students are required to make complete stops at all stop signs. Failure to comply with all of the above may result in community service, fines, and/or probation or suspension from student housing.

Vandalism

Vandalism must be reported to the Resident Manager or Campus Security. Student-Residents who vandalize any campus area may expect disciplinary action and to be charged for the damages associated with the vandalism. You should be aware that CMN may charge up to 3 times the amount for damages done on or to CMN property. If staff is unable to determine who is responsible for housing unit common area damages, all Student-Residents in the area may be billed for said damages.

Theft

If you believe something has been stolen from your person, housing unit/room, or car, please follow these steps: contact CMN Security immediately, Security will then contact Lighthorse Police at (918)732-7800. Do not touch anything in the area of the theft so that a proper investigation may be made.
**DISCIPLINARY ACTION**

**Alcohol Violation Sanction Chart**

<table>
<thead>
<tr>
<th>Alcohol Related Behavior</th>
<th>1st Incident</th>
<th>2nd Incident</th>
<th>3rd Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>Possession and/or</td>
<td>Research paper, Health &amp; Wellness, community service, parental notification if</td>
<td>1 trimester housing probation, research paper, Health &amp; Wellness, community</td>
<td>1 year housing suspension, parental notification if under 21</td>
</tr>
<tr>
<td>Consumption of any</td>
<td>under 21, and/or $100.00 fine</td>
<td>service, parental notification if under 21, and/or</td>
<td></td>
</tr>
<tr>
<td>amount on campus or off</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>campus and returning to</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>campus</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Providing</td>
<td>1 trimester housing probation, research paper, Health &amp; Wellness, community</td>
<td>1 year housing suspension, college probation, research paper, Health &amp;</td>
<td>College suspension, parental notification if under 21</td>
</tr>
<tr>
<td></td>
<td>service, parental notification if under 21, and/or</td>
<td>Wellness, parental notification if under 21, counseling and/or</td>
<td></td>
</tr>
<tr>
<td>Intoxication</td>
<td>1 year housing suspension, research paper, Health &amp; Wellness, community</td>
<td>1 year housing suspension, college probation, research paper, Health &amp;</td>
<td>College suspension, permanent housing suspension, parental notification if</td>
</tr>
<tr>
<td></td>
<td>service, parental notification if under 21, counseling and/or up to $300.00</td>
<td>Wellness, parental notification if under 21, counseling and/or up to $400.00 fine</td>
<td>under 21</td>
</tr>
</tbody>
</table>

Note: MCN Lighthorse Police is contacted for all underage drinking incidents and other alcohol/substance related incidents as needed. Students are subject to arrest if deemed necessary by MCN Lighthorse Police.

**Incident Reports**

An incident requiring the attention or intervention by the Housing Manager, CMN Security, or Resident Assistant (RA) will be reported to the Dean of Student Affairs. Violations of CMN policies, medical and emergency situations, and instances of property loss or damage are documented on Incident Report Forms and forwarded by the Housing Manager to the appropriate CMN Official for follow-up and/or referral. A Student-Resident can pick-up an Incident Report Form at the CMN Student Housing Office or Security Office.
Interim Suspension

In cases where student health or safety is reasonably believed to be significantly jeopardized, the Dean of Student Affairs, in consultation with the President, may suspend a student from Resident Housing for the period of time required to allow a thorough investigation and an opportunity for a hearing. Students who are suspended from Resident Housing are not permitted at student housing at any time for any reason during the period of the interim suspension, unless otherwise permitted, in writing, by the Dean of Student Affairs.

If the violation of a student residing in CMN housing is determined by the Dean of Student Affairs to be a threat to others, the ability to live in CMN housing may be immediately suspended for a brief period of time pending the outcome of a hearing. During an interim housing suspension, the student is immediately removed from CMN housing and is not to reenter any campus residence until a hearing is held and a decision regarding the pending complaint has been made.

In the case of an interim suspension under this provision, the Dean of Student Affairs will prepare and send notice of a student conduct hearing under the pre-hearing procedures to the affected student under the student conduct hearing procedures in this policy within five working days of the imposition of the interim suspension. Such student conduct hearing, held pursuant to this policy, must be held within 12 working days of the imposition of the interim suspension.

Students who are found to repeatedly have bed bugs, which affects the health and safety of other students, may be subject to interim suspension.

Judicial Hearings

The Student Housing Judicial System is an effective method of establishing an environment in which Student-Residents recognize their rights as well as the rights of fellow Student-Residents. Such an environment requires the cooperation of all participants in accepting the responsibility of how their actions affect their neighbors.

When a policy infraction is believed to have occurred, it should be reported to the Housing Manager, Security, or the Resident Assistant (RA). The Resident Manager and CMN Security will investigate the reported incident, gather information, and write an incident report. Name(s) of witnesses should be included in each incident report. If a violation has been determined, then a Judicial Hearing will be set to hear the evidence and determine a sanction, if necessary. The Student-Resident will be contacted concerning a hearing date by either a Hearing Card issued to the Student-Resident to be signed after an incident report is filed by the Housing Manager or RA, or a letter delivered by the Housing Manager that the Student-Resident must sign. A student is provided with a copy of the Hearing Card and/or letter.

If a Student-Resident receives a request to appear at a hearing, he/she should be aware that failure to appear will be considered permission for the hearing officer to review and make a decision without the Student-Resident’s input. A Judicial Committee will be called and presided over by the Dean of Student Affairs. After the hearing, the committee will make a decision concerning the
Student-Resident’s involvement, and if necessary, sanctions will be given to the student including, but not limited to, community service, fines, and/or probation or suspension from student housing.

During the Housing Judicial Hearing process, both the respondent and the complainant have rights to:

1. A written notice of the alleged violation(s);
2. An explanation of the housing judicial hearing process upon request;
3. Have no violation assumed;
4. A timely hearing;
5. Be accompanied by an advisor during the conduct process. The advisor is limited to advising the student and may not present information, question relevant parties, or make statements during the proceedings;
6. Have access to the information and documents to be presented at the hearing in advance;
7. Be present during the entire proceeding, except during committee deliberation;
8. Question any party or witness present, either directly or indirectly, at the discretion of the hearing committee chair;
9. Present material witnesses (those with firsthand knowledge of the incident). The respondent and complainant are responsible for contacting and arranging for the attendance of their own witnesses in all cases;
10. Receive a written notification of the outcome of the conduct process; the complainant can only receive written notification of the outcome of the conduct process when permitted by federal law; and
11. Identification of an avenue for appeal, if applicable.

Housing Judicial Hearing procedures:

1. The Housing Judicial Hearing Committee (HJHC) will be comprised of the Dean of Student Affairs, two faculty/staff members, and one student Residential Assistant. The committee is chaired by the Dean of Student Affairs.
2. The Resident Manager will notify the person(s), in writing, of the violation against him or her and the time, date, and location of the hearing within ten business days. The written notice will be hand-delivered directly to the person for his or her signature.
3. The hearing will proceed even if the student(s) is/are not present. Students may have one designated person present, who is not legal counsel.
4. The HJHC members will be provided with the incident report(s) and evidence (if any) of the violation prior to the hearing. The HJHC will deliberate and determine whether it is more likely than not that a violation(s) of any housing policies did or did not occur as alleged.
   a. The HJHC may find the information presented was not sufficient to establish a violation of the Student Code of Conduct was committed and dismiss the case.
   b. The HJHC may find the information presented was sufficient to affirm the alleged violations and impose a sanction appropriate for violation(s).
5. The Dean of Student Affairs will take notes and record the meeting on a recording device.
6. The student will be given an opportunity to give his or her account of the incident. The student must provide his or her own evidence and/or documentation in order to dispute the violation.

7. The Committee will make a decision either to dismiss the violation, if substantial information is presented, or to proceed to issuing sanctions.

Possible sanctions include, but are not limited to:
- Fines, community service, research papers;
- CMN Housing Probation;
- Suspension from CMN clubs and participation in off-campus activities;
- Financial restitution to injured party;
- Suspension from CMN Housing;
- Referral to Health and Wellness for BHS assessment;
- Other appropriate sanctions as determined.

Non-compliance with sanctions may result in the student becoming ineligible to reserve a room in student housing for the following trimester as well as another Housing Judicial Hearing being scheduled where further disciplinary action may be taken.

8. The Dean of Student Affairs will notify the student, in writing, of the committee’s decision and of the appeal process. CMN Security will hand deliver the letter to the student for signature, or the Dean of Student Affairs will mail the letter via certified mail.

**Judicial Appeal**

Students who wish to appeal the decision of the Judicial Hearing must submit a written statement to the Dean of Academic Affairs claiming one of the following reasons within five business days after receiving the hearing decision letter. Failure to file an appeal within the prescribed time constitutes a waiver of any right to an appeal.

Students may appeal the decision of the Judicial Hearing with documentation of one of the following conditions:

1. The procedures of the hearing were not followed properly and substantial prejudice to the complainant or respondent resulted.
2. New evidence which could have substantially affected the outcome of the hearing has been discovered since the hearing. The evidence must not have been available at the time of the hearing. Failure to present information that was available is not grounds for an appeal.
3. The resolution/sanction does not adequately reflect the violation meaning the sanction was too severe or not appropriate for the violation. This provision is intended to be utilized when a determined sanction is inherently inconsistent with the CMN procedures or precedent. Simple dissatisfaction with a sanction is not grounds for overturning a sanction under this provision.
If the appeal is approved by the Dean of Student Affairs, an ad hoc committee of new members will be formed and they will follow the same procedures as the Judicial Hearing for an appeal. An appeal hearing can only review the appeal conditions as stated previously. Following the appeal hearing, the student will be notified of the committee’s decision in writing. The decision of the appeal committee is final.

**Re-admittance Consideration**

Any student that has been removed from housing due to any violation except for fighting or drugs (see individual policies regarding zero tolerance in regards to fighting and drugs) may be accepted for re-admittance under a probationary status after his or her suspension term has been served.

Students suspended from CMN student housing must fulfill all sanction requirements before they are eligible to re-enroll. The Dean of Student Affairs will review the student’s completion of sanctions to determine the student’s eligibility for re-enrollment. Furthermore, residents must adhere to standards of the probationary guidelines, which may be specific to each individual circumstance. Residents must sign and acknowledge an understanding that any further violations in Student Housing will result in permanent removal.

**HOUSING SERVICES**

**Accommodations for Student-Residents with Disabilities**

College of the Muscogee Nation is prepared to provide reasonable accommodations for Student-Residents with disabilities when a written accommodation request is submitted in advance to the CMN Student Housing Office.

**Health Shelf**

Any student in need of personal hygiene products can visit the Health Shelf located in the CMN Health and Wellness Office in the Administration Building.

**Laundry Room**

Laundry facilities are located in the CMN Student Housing Complex Building.

**Mail**

All incoming mail for CMN Resident Students is delivered to the Resident Manager’s mailbox located outside of the manager’s unit. Students do not have permission to collect mail from the manager’s mailbox. The Resident Manager is responsible for the delivery of all mail to CMN Resident Students. A United States Postal Service Post Office Box will be provided for each Student-Resident. Boxes are serviced Monday through Friday when school is in session, except holidays. It is important to check your mailbox on a consistent basis to remain updated on the latest announcements and events.
Service/Assistance/ Emotional Support Animals

CMN is prepared to provide reasonable accommodations for students with disabilities when a written request for such accommodation and supporting documentation from a physician, psychiatrist, social worker, or other mental health professional is submitted to the Resident Manager in advance. The College recognizes the importance of “Service Animals” as defined by the Americans with Disabilities Act (ADA) and the broader categorical definition of “Assistance Animals” under the Fair Housing Act that provide physical and/or emotional support to students with disabilities. CMN is committed to allowing students with disabilities the use of a Service Animal on campus to facilitate their full participation and equal access to the CMN programs and activities. CMN is also committed to allowing Assistance/Emotional Support Animals necessary for students with disabilities to use and enjoy their living arrangements at CMN. You may request a full copy of the CMN Service/Assistance/ Emotional Support Animals Policy from the Resident Manager.

PERSONAL SAFETY

Self-Protection Tips

The majority of crimes committed are crimes of convenience. Don't become a convenient target. Always lock the door, especially before going to sleep or while alone in the room or apartment. Even if you are going to get a soda or to see a friend nearby, take your keys and lock your door.

All students should promptly report any doors or windows that are not locking properly to the Resident Manager. Do not open the door to strangers. Never unlock the door for persons who refuse to sufficiently identify themselves. If possible, contact Campus Security. If a resident receives a suspicious telephone call, notify security and/or Resident Manager. Keep doors locked and do not leave the room or apartment. If the caller identifies him/herself as a police officer, get his/her first and last name, and call Campus Security.

Travel in a group at night or early morning. Always try to let a roommate or a friend know your whereabouts and the time of your return. Travel in well-lit areas at night and early in the morning. Avoid taking shortcuts through dark or deserted areas. Walk facing traffic whenever possible. Keep keys in hand when walking to your vehicle. Be aware of the surroundings while walking to and from the vehicle. Check beneath the vehicle, as well as in the back seat. Keep doors locked when riding in any vehicle. Park in well-lit areas. Be alert and aware of any unusual or suspicious activity. If a suspicious pattern of activity emerges, take the initiative to contact the Resident Manager or Campus Security. Be safe instead of sorry and contact the Resident Manager or Campus Security if in doubt.

Surveillance Cameras/Emergency Call Boxes

For your protection, closed circuit video surveillance cameras are installed throughout the public places of CMN Student Housing. This is to help eliminate vandalism and to protect the rights of the Student-Residents. Emergency Call Boxes (4) are installed in strategic locations at Resident Housing. These emergency call boxes are available for students to call for help in time of an
emergency. These call boxes will call directly to CMN Security. Vandalism or Pranks of any kind to the call boxes will not be tolerated and if a Student-Resident is found responsible for vandalism or pranks he/she may face community service, fines, and/or probation or suspension from student housing.

**Sexual Harassment/Sexual Assault**

According to Title IX of the Educational Amendment of 1972, discrimination on the basis of sex in educational programs and activities receiving federal financial assistance is prohibited. This includes sexual harassment, which is conduct that is sexual in nature, unwelcomed, and denies or limits a student's ability to participate in or benefit from a school's educational program. The following are examples of types of conduct that may constitute sexual harassment: inappropriate touching, patting or pinching, physical assault or coerced sexual activity, obscene phone calls, texts, emails or gestures, badgering someone for a date, and repeatedly making inappropriate sexual comments or unwanted sexual advances. If a housing resident feels that he or she is a victim of sexual harassment or sexual assault by another resident or college student, the resident should immediately report the incident/complaint to the Resident-Manager, Security, or the Title IX Coordinator.

**Verbal Abuse/Harassment**

As an equal opportunity institution, CMN endeavors to assure individuals are treated fairly without regard to race, national origin, religion, sexual orientation, or physical limitation. In keeping with this policy, the use of racial or ethnic epithets, slurs, or sexual harassment directed at any individual on campus is NOT tolerated. Violators will be subject to disciplinary action.

Occasionally, CMN Student Housing staff must confront Student-Residents to remind them of various policies. Unfortunately, Student-Residents sometimes respond by shouting or making rude, vulgar, indecent, or obscene comments to the staff member. Anytime this is done within earshot of CMN Student Housing staff, it will be considered verbal abuse. An Incident Report will be written and referred to the Resident-Manager and/or the Dean of Student Affairs. Regardless of how minor the policy violation, disciplinary action could result.

**HEALTH ISSUES/CONCERNS**

**Bed Bug Policy**

CMN Resident Housing is committed to the health, welfare, and safety of our students.

*Housing students should address bed bug issues seriously. Preventative measures are the best method for avoiding outbreaks of bed bugs. No matter how often CMN brings in an exterminator to treat bed bug infestations, they will continue to return if the source is not controlled. Therefore, any furniture, bedding, luggage, boxes, or clothing must be inspected thoroughly before returning to student housing after weekends and break periods.*
We are committed to being diligent, effective, and efficient in responding to student(s) who find or suspect they have bed bugs. When a student suspects or knows that he/she has bed bugs, he/she should contact Resident-Manager immediately. The Resident-Manager will contact the Facilities Supervisor and Maintenance will call in a professional exterminator. Please be advised that a professional cannot always be called in after hours, or on weekends or holidays. Student(s) who have found bed bugs should try to keep the bed bug intact in a plastic bag, on a piece of scotch tape, or wrapped in a tissue for maintenance or exterminator to confirm.

- Students are moved into other temporary housing when available while extermination is done. However, if a temporary housing move is not possible the extermination process will take place while student continues to occupy unit. The student may be required to vacate the unit for a designated amount of hours as the extermination process is done.
- Student(s) may not, at any time, deny entrance into apartment unit by Resident-Manager, Maintenance Staff, or Exterminator(s).
- If the Facilities Supervisor or Exterminator determine there are no bed bugs present, no other actions are required.
- If Maintenance Manager or Exterminator determine there are bed bugs present in the unit a bed bug fact and detailed instruction sheet will be provided to student(s) of that unit.
- CMN Resident Housing may assist with the cost of CMN laundry facility machines for student use. However, CMN Resident Housing will not be responsible for any outside laundry facility or dry cleaning facility costs.

Bed bug issues are taken seriously by CMN Resident Housing and health issues are a priority concern. All students are expected to comply with all the instructions provided to them in the bed bug fact and instruction sheet within 24 hours once bed bugs have been confirmed within the unit. Any student(s) that does not comply within the 24 hours may be removed from housing.

Counseling Services

Muscogee (Creek) Nation provides confidential short-term personal counseling and crisis intervention and is available to CMN Resident Students. CMN encourages Student-Residents to use counseling services available on campus by contacting the Muscogee (Creek) Nation Division of Health that provides Behavioral Health services located at 100 West 7th Street in Okmulgee, OK 74447, call (918) 758-1910 for assistance. Muscogee (Creek) Nation Division of Health Youth Wellness/Suicide Prevention is located at 300 North Mission, Okmulgee, Oklahoma or call (918) 758-1930.

In addition to off campus resources, the CMN Health and Wellness Services provide students with on-campus prevention and awareness programs for behavioral health and substance abuse. CMN Health and Wellness Services focus on providing case management to facilitate students with counseling services on behavioral and mental health issues. For more information contact the Health and Wellness Case Manager at 918-549-2845.
Injuries

If Student-Residents become injured in the Student Housing area, the Student Housing Office should be notified immediately even if the injury does not seem to be serious. If necessary, Student Housing staff will call an ambulance to transport the Student-Resident to the Muscogee (Creek) Nation Community Hospital located in Okmulgee, OK. CMN will not be liable for any costs incurred for ambulance or hospital service. In addition, the Muscogee (Creek) Nation Division of Health operates the Creek Nation Community Hospital located at 309 N. 14th St. in Okemah, Oklahoma 74859. Call 1-800-219-9458 or (918) 623-1424 for assistance. All injuries occurring at the Student Housing area will be documented by the Resident-Manager and/or Security in a campus incident report.

Meningitis Compliance Act

70 O.S. § 3243 requires all new Student-Residents living in campus housing to comply with either being immunized for meningococcal disease or after having reviewed information about Meningitis provided by CMN, decline the vaccination based on medical, religious, or personal objection. These choices will be provided by CMN Student Housing and must be completed prior to moving into campus housing.

Measles, Mumps, Rubella, and Hepatitis B Vaccine Requirements

70 O.S. § 3244 requires all new Student-Residents to complete the CMN Immunization Form and return it with the necessary documentation to the Student Housing Office. All Student-Residents born after 1957 are required to provide documentation of having received two vaccinations for measles, mumps, and rubella. All new Student-Residents are required to have completed a Hepatitis B series. Student-Residents who have a medical, religious, or personal objection to these vaccinations must complete the Certificate of Exemption and return it to the Resident Housing Office. Please note that in the case of a public health emergency, Student-Residents claiming this exemption may be barred from campus and attending classes.

Student-Resident Health Services

Students with appropriate documentation may utilize the Okmulgee Indian Health Clinic located at 1313 E. 20th Street in Okmulgee, Oklahoma 74447 or may call (918)591-5700 for an appointment. In addition, students with appropriate documentation may utilize the Express Care Clinic located at 1214 South Belmont, Okmulgee, Oklahoma or may call (918) 591-5700 for reporting an acute illness and minor injuries. This clinic is a walk-in facility staffed by a nurse practitioner who provides quick service for patients unable to get in to their scheduled provider.

Tobacco/Smoking Policy

The College of the Muscogee Nation is a tobacco free campus. CMN Student Housing Student-Residents are allowed to smoke in the designated smoking area only. If Housing student has a guest, they must accompany their guest to the designated smoking area. Student-Residents are responsible to keep designated smoking area clean of cigarette butts and trash. The use of the designated smoking area is a privilege and shall be revoked if not kept clean by users and/or is
abused. Tobacco use is prohibited on other areas of CMN property, including but not limited to: parking lots, common areas, buildings, and personal vehicles when on College property. The following fines will be assessed for any violations of the CMN tobacco policy outside of the designated resident smoking area.

- Further, the CMN tobacco policy also includes chewing and dipping tobacco products as well as e-cigarettes.
- Spit containers are prohibited in all campus buildings.
- Please note that Student-Residents who throw cigarette butts on the ground or spit chew in public spaces will face disciplinary action for littering.
- Any Student-Resident in violation of the tobacco policy will be subject to the following sanctions:
  - FIRST OFFENSE: $50.00 fine and 3-hours of community service.
  - SECOND OFFENSE: $100.00 fine and a 3-page written paper or appropriate anti-tobacco poster on the effects of smoking.
  - THIRD OFFENSE: Removal from housing.

EMERGENCIES

The College of the Muscogee Nation (CMN) Security and Muscogee (Creek) Nation (MCN) Lighthorse Police are responsible for the safety and protection of all persons on CMN campus. CMN Security and Lighthorse Police are on duty 24 hours a day and their contact numbers are, respectively, (918)758-8410 and (918) 732-7800. For emergencies such as illness, injury, theft or suspicious activity, call CMN Security or the Housing Manager at (918) 549-2915 to request assistance. Remember to stay as calm as possible when reporting an emergency and give the dispatcher or officer all details as to the exact location and type of emergency.

CMN Raven Alert

In order to improve communication and to better serve students and staff, CMN utilizes Raven Alert Notification System. CMN Raven Alerts are notifications sent via text message, voice message, and e-mail. Only notifications regarding class cancellations and emergency notifications will be sent through this system.

Rave (Raven Alert) does not charge subscribers to send or receive SMS messages. Standard or other messaging charges apply depending upon your wireless carrier plan and subscription details. Students may opt out of SMS messages at any time by texting STOP to 67283 or 226787. If you choose to opt out of phone notifications, a notification will still be sent to your student e-mail.

Resident Unit Evacuations

In the event of fire, smoke, water damage, etc., Student-Residents must exit the building within two minutes as practiced in the scheduled evacuation drills. The Housing Manager, Resident Assistants (RAs), and Campus Security will verify the evacuation of the buildings. Once leaving the unit, students are to meet at the designated location as practiced in the scheduled evacuation
drills. Students are to follow the directions of the Housing Manager, Resident Assistants (RAs), and Campus Security.

Severe Weather/Tornadoes

In the event of severe weather, stay tuned to a local radio or TV Station for the latest report on conditions. If it becomes necessary to take cover, students will receive a CMN Raven Alert, the fire alarms will sound or there will be an intermittent sounding of city sirens. When this happens, Student-Residents should move in an orderly manner to the designated safe room shelter located in the Student Center building. After reaching the safe room shelter, do not leave for any reason. Follow all instructions given by the CMN staff or Lighthorse Police. Wait for the “all clear” signal. If time does not permit you to seek shelter, stay in your housing unit and take cover in the central portion of your housing unit or in a closet or bathroom, covering with a mattress if possible.

NOTE: Students are responsible for heeding all emergency warnings. Become familiar with information posted regarding such warnings and make sure you know how to get to the safe room shelter.

CHECKOUT PROCEDURES

In order to properly move out of a housing unit/room, the Student-Resident must first begin his/her request to move out in the Student Housing Office. Arrangements should be made at least 24 hours in advance. The Housing Manager will provide Student-Residents with a check list for checking out during finals week.

These appointments are necessary for the convenience of Student-Residents and to allow Student Housing Staff to plan in advance should a scheduling conflict require the assistance of another staff member in the check-out procedure. The Student-Resident must remove all of his/her personal belongings (or pack up all of his/her belongings if storing and clean the unit/room before he/she checks out. Student must follow the Mandatory Cleaning list posted on the front door of unit.) During check-out a staff member will inspect the housing unit/room and record any damages on the Check-Out Form noting the date of check-out. The Check-Out Form must be signed by both the Student-Resident and Housing Staff.

Should a Student-Resident wish to check-out of a housing unit/room during a vacation period, he/she must make arrangements with Student Housing staff to do so during office hours. A 24-hour advance notice must be given in order to ensure that staff is available to check-out the Student-Resident. Student-Residents that do not plan to live in Student Housing the next trimester, must check-out of his/her housing unit/room by the last day of the current trimester. If damages are found to the housing unit/room, assessed cost(s) will be billed to the Student-Resident and/or deducted from the initial housing deposit.

A College of the Muscogee Nation (CMN) Resident Exit Survey is available for all departing CMN Resident-Students to share their concerns or ideas for improvement and can be picked up at the Resident Manager’s office.
All policies and rules are subject to be updated. You may find the most recently updated Student Housing Handbook on the CMN website: cmn.edu.
CMN Core Values

The College of the Muscogee Nation is committed to core values inherited from our tribal elders and the following we hold true:

VRAKKUECKV (RESPECT): We value our Native culture, language and community, honoring the rights and dignity of all people;

FVTCE-TV (INTEGRITY): We are fair, honest and accountable for our actions;

MECVLKE (RESPONSIBILITY): We are loyal, reliable, and diligent in all tasks;

EYASKETV (HUMILITY): We are kind, concerned for the well-being of others and embrace equality;

HOPORENKV (WISDOM): We gain insight from scholarly learning and the knowledge and experience of our elders.