

**ARTICULATION AGREEMENT BETWEEN THE COLLEGE OF THE MUSCOGEE NATION
AND BACONE COLLEGE**

**IDENTIFYING THEIR COLLABORATION IN OFFERING TWO-PLUS-TWO EDUCATIONAL
PROGRAMS**

This agreement is made by and between the College of the Muscogee Nation (hereinafter called the “CMN”) and BACONE COLLEGE (hereinafter called “BC”).

Further, this agreement is entered into freely and with joint benefits to each institution for the purpose of providing educational opportunities that meet the cultural and educational needs of the Muscogee Nation, other surrounding Indian nations and tribes, and all those who have the desire and ability to learn in the surrounding area. With the establishment of this agreement between these institutions, opportunities are put in place that will allow students to seek out areas of study that foster cultural, community, and individual edification. In addition, this agreement will allow each institution to realize their autonomously held missions.

Whereas, BC is accredited with the North Central Association's Higher Learning Commission (HLC), and

Whereas, BC, through its Board of Trustees, is empowered and authorized to contract, employ faculty and staff, and provide accredited educational course credits and/or programs pursuant to HLC standards, and is fully responsible for any activities conducted in its name, and

Whereas, CMN is a candidate for accreditation with the North Central Association's Higher Learning Commission (HLC), and

Whereas, CMN, through its Board of Regents, is empowered and authorized to contract, employ faculty and staff, and provide accredited educational course credits and/or programs pursuant to HLC standards, and is responsible for any activities conducted in its name, and

Whereas, this agreement furthers the public interest of the Muscogee Nation, other Indian Nations in Oklahoma and elsewhere by establishing educational opportunities for students to enroll in specific college-level courses at the bachelors level, and

Whereas, the CMN and BC desire to enter into a cooperative agreement for the implementation and administration of higher educational programs;

Now, therefore, in consideration of the terms detailed herein, the CMN and BC do hereby agree as follows:

Article 1. Purpose

The purpose of this articulation agreement is to establish each institution's specific responsibilities and rights in offering higher educational programs specifically linked at CMN's associates-level and BC's bachelors-level which are to be transcribed by the respective institution.

The further purpose of this agreement will be to provide a framework upon which CMN and BC can work together to establish additional future two-plus-two programs that will provide necessary educational services for the students and constituents each institution serves.

Article 2. Obligations of Bacone College

BC agrees to:

- A. Provide advisement for CMN Associate Degree graduates who are interested in entering respective Bacone bachelor degree programs. Per the recommendation of the Oklahoma State Regents for Higher Education, BC will accept CMN course credits applicable to the programs identified in this agreement.
- B. Provide financial aid counseling and access to tribal funding, state aid and federal Title IV funding for students participating in one of the two-plus-two programs identified in this agreement consistent with tribal policy, CMN policy, and state/federal regulations.
- C. Appoint a liaison to CMN to meet regularly with the BC liaison. BC classes will be scheduled at times that do not conflict with the CMN class schedule, and are subject to approval by the Dean of Academic Affairs.
- D. Be responsible for the compensation of all staff and faculty of BC including benefits.
- E. Become familiar with CMN's institutional Catalog and Faculty, Staff, and Student Handbooks as necessary for the successful linkage of these academic programs.
- F. As an accredited institution partnering with another accredited institution, BC understands its responsibility to be knowledgeable of and to make sure that the current policies of HLC pertaining to agreements between higher education institutions are carefully followed.
- G. Through the respective bachelor's degree curricula, faculty hiring procedures, instructional activities, student assessment, and instructional assessment, BC will assure that it is meeting or exceeding standard practices that align with the Higher Learning Commission's expectations.
- H. BC will accept transfer credits from other Oklahoma institutions of higher education that CMN students have completed in good standing and that apply toward CMN's associates degrees identified in this agreement.
- I. BC, with cooperation from CMN, will create and submit a proposal, if required, to HLC for the establishment of a BC additional location site at CMN in Okmulgee, Oklahoma regarding the bachelor programs identified in this agreement. Following its approval, BC will continue to work with CMN in exploring other student needs that warrant the possible development of additional two-plus-two programs to be offered at CMN's campus.

Article 3. Obligations of the College of the Muscogee Nation

CMN agrees to:

- A. Appoint a liaison to BC to meet regularly with the CMN liaison. BC classes will be scheduled at times that do not conflict with the CMN class schedule.
- B. Be responsible for the compensation of all staff and faculty of CMN including benefits for CMN Associate Degree Programs only.
- C. The Liaison will become familiar with BC's institutional Catalog and Faculty, Staff, and Student Handbooks as necessary for the successful linkage of these academic programs.
- D. As an accredited institution partnering with another accredited institution, CMN understands its responsibility to be knowledgeable of and to make sure that the current policies of the Higher Learning Commission pertaining to agreements between accredited institutions are carefully followed.

- E. Through the respective program curricula, faculty hiring procedures, instructional activities, student assessment, and instructional assessment, CMN will assure that it is meeting or exceeding standard practices that align with the Higher Learning Commission's expectations for an associate's degree level program.
- F. CMN will cooperate with BC in the creation and submission of a proposal, if required, to HLC for the establishment of a BC additional location site at CMN in Okmulgee, Oklahoma regarding the bachelor programs identified in this agreement. Prior to submission of the proposal to HLC, CMN must approve the proposal in writing. Following HLC approval of the proposal, BC will continue to work with CMN in exploring other student needs that warrant the possible development of additional two-plus-two programs to be offered at CMN's campus.
- G. Provide BC appropriate and adequate classroom space and instructional technology at its Okmulgee campus for the bachelor-level courses associated with the two-plus-two programs offered under this agreement.

Article 4. Joint Obligations of the College of the Muscogee Nation and Bacone College

CMN and BC agree to:

- A. Collaboratively and cooperatively implement the two-plus-two programs associated with this agreement as identified in Appendix A.
- B. Understand that students must graduate from CMN as a prerequisite to enrolling in BC courses and/or the BC Bachelor's degree program, which is the intent of the two-plus-two arrangement. Any associate degree graduate from another institution must meet BC bachelor's degree requirements prior to enrollment or obtain approval from the CMN and BC liaisons. Graduates from CMN will have priority enrollment in BC courses offered at CMN before graduates from outside institutions. Students wishing to enroll in the two-plus-two program that have not graduated from CMN or another institution of higher education must meet the graduation requirements as described in the CMN Catalog.
- C. Recognize that all BC employees and faculty who work within the boundaries of the Muscogee Creek Nation are subject to the laws and jurisdiction of the Nation and the CMN Policies and Procedures and Rules and Regulations while on the campus of the CMN.
- D. Define tuition and fees associated with these programs on an annual basis for students enrolled in the programs associated with this agreement. For the remainder of the 2014-2015 academic year, tuition shall be set at \$400 per credit hour and fees shall be set at \$200 per semester (Fall, Spring, Summer). Books are not included in tuition or fees. There will be no meal plan or residential housing for BC students at the CMN location.
- E. Mutually determine any change in the curriculum associated with these two-plus-two programs at least three (3) months prior to the next semester. As much as possible, students currently enrolled in these programs will be grandfathered into the curriculum existing when they enrolled in the program as long as they have remained consistently enrolled in the program.
- F. Approval of this agreement by both institutions will be completed by August 31, 2015 with implementation of this agreement scheduled for January 1, 2016.

Article 5. Standard Provisions

- A. Each party shall retain complete control and jurisdiction over their own programs and nothing in the execution of this agreement or in its performance shall be construed to imply or establish a joint venture of the parties.
- B. The parties agree that they will not discriminate against any employee or applicant due to race, color, religion, sex, national origin, sexual orientation, and in this regard, they will comply with all appropriate and applicable federal employment laws, Muscogee Creek Nation employment laws, rules, regulations, and policies, including the Americans with Disabilities Act and Native American preferential hiring.
- C. The term of this agreement will begin upon the signing of signatures by the parties and shall remain in effect until such time as either party provides the other with six months written notice that it no longer wishes to participate in this agreement.

- D. Upon completion of the agreement, all equipment and/or furnishings purchased by CMN shall be retained by CMN, and all equipment and/or furnishings purchased by BC shall be retained by BC.
- E. It is the intent of each party to establish and nurture a successful and transparent relationship, to maintain open communications, and to cooperate fully with one another for the benefit of all the students that each institution serves. However, should a dispute arise under this agreement which cannot be resolved by the parties, the following procedures for resolution shall apply:
- Any dispute not able to be resolved among the parties will be submitted to a single mediator to be jointly agreed upon by parties.
 - The cost of mediation, including the parties' attorney fees, will be the responsibility of each institution respectively, according to the good faith effort of each party to reach a settlement.
 - If mediation is unsuccessful then either party may demand binding arbitration.
- F. BC faculty and staff shall not be considered as employees of CMN. CMN faculty and staff shall not be considered as employees of BC. The faculty and staff of one party shall not be entitled to employee benefits normally provided to the faculty and staff of the other party.
- G. CMN agrees to indemnify and hold harmless BC from all injuries to persons or property caused by acts or omissions of the CMN arising out of the CMN's activities under this agreement. BC agrees to indemnify and hold harmless the CMN from all injuries to persons or property caused by acts or omissions of BC arising out of BC's activities under this agreement. In the event of concurrent liability, the parties shall have the right of contribution from each other. This indemnification provision shall survive termination of the agreement and remain in effect.
- H. This document contains the entire agreement between the parties and may not be modified, amended, altered, or extended except through a written amendment agreed to by the parties.
- This articulation agreement will be reviewed annually to update programs eligible and jointly agreed by CMN and BC to be included as two-plus-two programs and to refine any procedures necessary to the efficient implementation and maintenance of this agreement.

Article 6. Student Support Services Provided by BC and Student Access to These Services

The BC services listed below and selected CMN services* are those services provided to BC students enrolled in the courses associated with the two-plus-two programs identified in this agreement.

1. Appropriate Placement Testing Available at Both Locations
2. Online and On-site Tutoring Available at Both the CMN Locations
3. Access to BC's Library's Online Databases and CMN's Online Databases*
4. Access to CMN's Library*
5. Access to BC's Library at its Campus in Muskogee
6. On-Site Access to Textbooks at Both the CMN Locations
7. Career Counseling On-Site at Both the CMN Locations
8. Online and On-Site Access to Financial Aid Awards
9. Online and On-Site Access to Student Billing Statements
10. Online and On-Site Access to Course Attendance Data
11. Student Academic Counseling Services On-Site at Both the CMN Locations
12. Access to the CMN Student Center*
13. On-Site and Online/Videoconferencing Course Instruction
14. Online Access to Course Schedule
15. Wi-Fi Access at the CMN Location*

Article 7. Periodic Review Process by BC of Course Content, Rigor, Quality, and Faculty Qualifications

1. Course Approval

BC is responsible for verifying all transferred course work from CMN meets HLC accreditation standards. Per the recommendation of the Oklahoma State Regents for Higher Education, BC will accept CMN course credits applicable to the programs identified in this agreement.

2. Recruitment of Adjunct Faculty

In order to maintain the quality of instruction necessary to fulfill its educational mission, BC will seek persons to fill adjunct positions meeting or exceeding the minimum criteria for the rank of Instructor. Recruitment of adjunct faculty is the responsibility of BC.

3. Faculty Evaluation

Instructional evaluation is meant to encourage and assist all full-time and adjunct faculty members to develop and perform to the best of their ability. The overall evaluation of faculty members is conducted each academic term by one or both of the following methods:

a. Student Course Evaluation Surveys

Student Course Evaluation Surveys are the responsibility of BC.

b. Classroom Observation

Classroom observations are the responsibility of BC.

Article 8. Advertising and Student Recruitment

Student recruitment into the bachelor programs identified in this agreement is the responsibility of BC including the creation of brochures and other informational recruitment materials used by recruiters at appropriate events. CMN has the right to review such information at any time.

Article 9. Articulation Agreement Liaison

Each institution will appoint a liaison(s) to represent his/her institution to the other institution in order to facilitate good communication and coordination in carrying out the provisions identified in this agreement. The individuals appointed to serve as BC's liaisons are Dr. Robert K. Brown, Executive Vice President and Dean of Faculty. Mr. Monte Randall, Dean of Academic Affairs, will serve as the liaison from CMN.

IN WITNESS WHEREOF, the parties have executed this agreement on this ____ day of _____.

Bacone College

 5-25-16
Signature Date

Franklin Willis

Printed or Typed Name of Signatory

President

Title

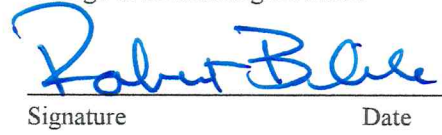
BACONE COLLEGE

Mailing Address:

2299 Old Bacone Road
Muskogee, OK 74403

Contact: Dr. Robert K. Brown, (918) 781-7218
brownr@bacone.edu

College of the Muscogee Nation

 5-25-16
Signature Date

Robert Bible

Printed or Typed Name of Signatory

President

Title

College of the Muscogee Nation

Mailing Address:

2170 Raven Circle
Okmulgee, OK 74447

Contact: Monte Randall, (918) 549-2806
mrandall@msn-nsn.gov

APPENDIX A

The College of the Muscogee Nation and Bacone College Approved Two-Plus-Two Programs



The College of the Muscogee Nation and Bacone College
Approved Two-Plus-Two Programs



The College of the Muscogee Nation (CMN) and Bacone College (BC), working as educational partners, have established a number of two-plus-two curriculum agreements in order to assist students in earning an associates-level degree at CMN and then transfer to BC to complete a bachelors-level degree. The proposed agreements will be consistent with the best practices and regulations of the Higher Learning Commission, the regional accrediting agency for CMN and BC.

Students may complete their freshman and sophomore years at CMN and their junior and senior years at BC (either at BC's Muskogee campus or at CMN's Okmulgee campus) in a baccalaureate degree-granting academic program. These two-plus-two programs are designed to:

1. Facilitate a seamless transition from CMN to BC;
2. Place students on a track towards attainment of a bachelor's degree while completing their course of study at CMN; and,
3. Identify specific CMN and BC degree programs that clearly articulate the transferability of specific courses from CMN to BC.

**The CMN Associate of Applied Science in Police Science and
the BC Bachelor of Science in Criminal Justice Studies**

The College of the Muscogee Nation awards the Associate of Applied Science in Police Science (AAS PS) degree comprised of the following requirements (See Table A):

Table A: AAS in PS Program Requirements

Program Requirements	Cr Hrs
General Education	27
Technical Occupational Specialty	32
Electives	6
Total Hours Required in AAS PS	65

Bacone College awards the Bachelor of Science in Criminal Justice Studies (BS CJS) comprised of the following requirements (See Table B):

Table B: BS in CJS Program Requirements

Program Requirements	Cr Hrs
Core Curriculum	36
Liberal Art Guided Electives	9
Criminal Justice Studies Major	40
Criminal Justice Studies Electives	30
General Electives	9
Total Hours Required in BS CJS	124

A total of one hundred and twenty-four credit hours comprise Bacone's BS CJS degree. Seventy credit hours in the degree are associated with the major (40 credit hours) and CJS electives (30 credit hours). After evaluating the requirements and electives for the AAS PS degree to determine which would apply for degree completion in BC's BS CJS, it was determined that all of the credit hours earned in this degree would be accepted and transferred toward the BS CJS degree (*See* Table C). This would leave a total of fifty-nine (59) credit hours yet to be earned toward this BS degree and could be accomplished within two years of further study by the AAS PS graduate.

Table C: CMN AAS in PS to BC BS in CJS Course Equivalency Table

CMN Courses Applied to the BS CJS Core Curriculum		
CMN Course	BC Course	Cr Hrs
ENGL 1113 Freshman Composition I	ENGL 1113 Composition I	3
ENGL 1213 Freshman Composition I	ENGL 1213 Composition I	3
HIST 1483 U. S. History to 1865 or HIST 1493 U. S. History since 1865	History Requirement	3
PLSC 2103 Emergency First Aid	HPE 2112 Personal Health	2
SPCH 1113 Introduction to Speech Communication	SPC 1713 Speaking and Thinking Critically	3
<i>Waived</i>	CLE 1103 Freshman Seminar	3
Total CMN Credit Hours Accepted and Waived in the BS CJS Core Curriculum:		17
Total Hours in the BS CJS Core Curriculum Still Needed:		19
CMN Courses Applied to the BS CJS Liberal Arts Guided Electives		
CMN Course	BC Course	Cr Hrs
PSYC 1113 Introductory Psychology	LAGE Requirement	3
POLS 1113 U. S. Government	LAGE Requirement	3
SOC 1113 Introductory Sociology	SOC 2213 Introduction to Social Work	3
Total CMN Credit Hours Accepted in the BS CJS Liberal Arts Guided Electives:		9
Total Hours in the BS CJS Liberal Arts Guided Electives Still Needed:		0
CMN Courses Applied to the BS CJS Major		

CMN Course	BC Course	Cr Hrs
PLSC 1123 Introduction to Law Enforcement and Police Procedures	CJS 2613 Law Enforcement	3
PLSC 2413 Technical Investigations I	CJS 3623 Criminal Investigations	3
PLSC 1223 Penal Code	CJS 2413 Corrections I	3
Total CMN Credit Hours Accepted in the BS CJS Major:		9
Total Hours in the BS CJS Major Still Needed:		31
CMN Courses Applied to the BS CJS Required CJS Electives		
CMN Course	BC Course	Cr Hrs
MVSK 1213 Native American Tribal Government	AIS 2003 American Indian Tribal Government	3
PLSC 1133 Ethics and Professional Behavior in Law Enforcement	Elective Requirement	3
PLSC 1143 Traffic	Elective Requirement	3
PLSC 1313 Patrol Procedures	Elective Requirement	3
PLSC 1413 Police-Community Relations	Elective Requirement	3
PLSC 2222 Police Records and Reports	Elective Requirement	3
PLSC 2543 Occupational Proficiency	Elective Requirement	3
PLSC 2213 Principles of Investigation and Interview	Elective Requirement	3
Total CMN Credit Hours Accepted in the BS CJS Criminal Justice Electives:		24
Total Credit Hours in BS CJS Criminal Justice Electives Still Needed:		6
CMN Courses Applied to the BS CJS General Electives		
CMN Course	BC Course	Cr Hrs
MVSK 1123 Beginning Mvskoke Language (or Other Equivalent Native American Language) (and/or) PLSC 1113 Native American History (and/or) PLSC Firearms (and/or) PLSC 2111 Defensive Tactics (and/or) PLSC 2211 Emergency Vehicle Operation (and/or) PLSC 2253 C.O.P. Survey (and/or) PLSC 2653 Tribal Court Systems	General Elective Requirements	6
CMN Credit Hours Accepted in the BS CJS General Electives:		6
Total Credit Hours in BS CJS General Electives Still Needed:		3
CMN Courses Applied to the BS CJS Required Computer Literacy Requirement (Waived)		

Total CMN Credit Hours Accepted in BC CJS:	65
Total Credit Hours in BC CJS Still Needed:	59

The CMN Associate of Arts in Native American Studies and the BC Bachelor of Arts in American Indian Studies

The College of the Muscogee Nation awards the Associate of Arts in Native American Studies (AA NAS) degree comprised of the following requirements (See Table D):

Table D: AA NAS Requirements

Program Requirements	Cr Hrs
General Education	39
Core Requirements	12
Specialization Requirements	15
Total Hours Required in AA in NAS	66

Bacone College awards the Bachelor of Arts in American Indian Studies (BA AIS) comprised of the following requirements (See Table E):

Table E: BA AIS Requirements

Program Requirements	Cr Hrs
Core Curriculum	36
Liberal Art Guided Electives	9
American Indian Studies Major	30
American Indian Studies Areas of Emphasis	3
General Electives	46
Total Hours Required in BA AIS	124

A total of one hundred and twenty-four credit hours comprise Bacone's BA AIS degree. Thirty-three (33) hours in the degree are associated with the major (30 credit hours) and AIS Areas of Emphasis (3 credit hours). After evaluating the requirements and electives for the AA NAS degree to determine which would apply for degree completion in BC's BA AIS, it was determined that all of the credit hours earned in this degree would be accepted and transferred toward the BA AIS degree (See Table F). This would leave a total of fifty-five (55) credit hours yet to be earned toward this BA degree and could be accomplished within two years of further study by the AA NAS graduate.

Table F: CMN's AA NAS to BC's BA AIS Course Equivalency Table

CMN Courses Applied to the BA AIS Core Curriculum		
CMN Course	BC Course	Cr Hrs
ENGL 1113 Freshman Composition I	ENGL 1113 Composition I	3
ENGL 1213 Freshman Composition I	ENGL 1213 Composition I	3
MATH 1493 Math for Critical Thinking <i>or</i> MATH 1513 College Algebra	Math Requirement	3
HIST 1483 U. S. History to 1865	History Requirement	3
BIOL 1114 General Biology <i>or</i> BIOL 2104 Human Anatomy <i>or</i> PHYS 1204 General Physical Science	Science Requirement	4
MVSK 1123 Beginning Mvskoke Language (or other tribal language)	AIS Requirement	3
SPCH 1113 Introduction to Speech Communications <i>or</i> SPCH 2313 Small Group Communications	SPC 1713 Speaking and Thinking Critically	3
<i>Waived</i>	CLE 1103 Freshman Seminar	3
Total CMN Credit Hours Accepted and/or Waived in the BA AIS Core Curriculum:		25
Total Hours in the BA AIS Core Curriculum Still Needed:		11
CMN Courses Applied to the BA AIS Liberal Arts Guided Electives		
CMN Course	BC Course	Cr Hrs
PSYC 1113 Introductory Psychology	LAGE Requirement	3
POLS 1113 U. S. Government	LAGE Requirement	3
HUM 1013 Humanities I	LAGE Requirement	3
Total CMN Credit Hours Accepted in the BA AIS Liberal Arts Guided Electives:		9
Total Hours in the BA AIS Liberal Arts Guided Electives Still Needed:		0
CMN Courses Applied to the BA AIS Major		
CMN Course	BC Course	Cr Hrs
MVSK 1213 Native American Tribal Government	AIS 2003 American Indian Government	3
MVSK 1113 Native American History	AIS 3013 American Indian History I	3
Total CMN Credit Hours Accepted in the BA AIS Major:		6
Total Hours in the BA AIS Major Still Needed:		24
CMN Courses Applied to the BA AIS Areas of Emphasis		

CMN Course	BC Course	Cr Hrs
		0
Total CMN Credit Hours Accepted in the BA AIS Major:		0
Total Hours in the BA AIS Major Still Needed:		3
CMN Courses Applied to the BA AIS General Electives		
CMN Course	BC Course	Cr Hrs
CS 1013 Computer Literacy and Applications	Elective Requirement	3
ORIE 1011 College Cornerstone	Elective Requirement	1
<i>If not used to satisfy core curriculum science requirement:</i>		
BIOL 1114 General Biology <i>or</i> BIOL 2104 Human Anatomy <i>or</i> PHYS 1204 General Physical Science	Elective Requirement	4
MVSK 2113 Tribal Court Systems	Elective Requirement	3
MVSK 2053 Indian Land Issues	Elective Requirement	3
<i>Fifteen credit hours of the following:</i>		
MVSK 1133 Intermediate Mvskoke Language MVSK 2133 Conversational Mvskoke Language MVSK 2243 History of the Mvskoke MVSK 2323 Contemporary Mvskoke Life MVSK 2423 The Contemporary Mvskoke Community (Service Learning) MVSK Advanced Mvskoke Language MVSK 2253 Mvskoke Practicum: Reading and Writing Mvskoke MVSK 2333 Mvskoke Literacy Project: Service Learning	Elective Requirements	15
Total CMN Credit Hours Accepted in the BA AIS General Electives:		29
Total Credit Hours in BA AIS General Electives Still Needed:		17
CMN Courses Applied to the BS CJS Required Computer Literacy Requirement (Waived)		
Total CMN Credit Hours Accepted in BA AIS:		69
Total Credit Hours in BA AIS Still Needed:		55

The CMN Associate of Science in Tribal Services and the BC Bachelor of Arts in American Indian Studies

The College of the Muscogee Nation awards the Associate of Science in Tribal Services (AS TS) degree comprised of the following requirements (*See* Table G):

Table G: AS TS Requirements

Program Requirements	Cr Hrs
General Education	39
Core Requirements	15
Specialization Requirements	12
Total Hours Required in AS TS	66

Bacone College awards the Bachelor of Arts in American Indian Studies (BA AIS) comprised of the following requirements (*See* Table H):

Table H: BA AIS Program Requirements

Program Requirements	Cr Hrs
Core Curriculum	36
Liberal Art Guided Electives	9
American Indian Studies Major	30
American Indian Studies Areas of Emphasis	3
General Electives	46
Total Hours Required in BA in AIS	124

A total of one hundred and twenty-four credit hours comprise Bacone's BA AIS degree. Thirty-three (33) hours in the degree are associated with the major (30 credit hours) and AIS Areas of Emphasis (3 credit hours). After evaluating the requirements and electives for the AS TS degree to determine which credits would apply for degree completion in BC's BA AIS, it was determined that all of the credit hours earned in this degree would be accepted and transferred toward the BA AIS degree (*See* Table I). This would leave a total of fifty-five (55) credit hours yet to be earned toward this BA degree and could be accomplished within two years of further study by the AA NAS graduate.

Table I: CMN's AA AIS to BC's BA AIS Course Equivalency Table

CMN Courses Applied to the BA AIS Core Curriculum		
CMN Course	BC Course	Cr Hrs
ENGL 1113 Freshman Composition I	ENGL 1113 Composition I	3
ENGL 1213 Freshman Composition I	ENGL 1213 Composition I	3
MATH 1493 Math for Critical Thinking <i>or</i> MATH 1513 College Algebra	Math Requirement	3
HIST 1483 U. S. History to 1865 <i>or</i> HIST 1493 U. S. History Since 1865	History Requirement	3

BIOL 1114 General Biology <i>or</i> BIOL 2104 Human Anatomy <i>or</i> PHYS 1204 General Physical Science	Science Requirement	4
MVSK 1123 Beginning Mvskoke Language (or other tribal language)	AIS Requirement	3
SPCH 1113 Introduction to Speech Communications <i>or</i> SPCH 2313 Small Group Communications	SPC 1713 Speaking and Thinking Critically	3
<i>Waived</i>	CLE 1103 Freshman Seminar	3
Total CMN Credit Hours Accepted and/or Waived in the BA AIS Core Curriculum:		25
Total Hours in the BA AIS Core Curriculum Still Needed:		11
CMN Courses Applied to the BA AIS Liberal Arts Guided Electives		
CMN Course	BC Course	Cr Hrs
POLS 1113 U. S. Government	LAGE Requirement	3
HUM 1013 Humanities I	LAGE Requirement	3
Total CMN Credit Hours Accepted in the BA AIS Liberal Arts Guided Electives:		6
Total Hours in the BA AIS Liberal Arts Guided Electives Still Needed:		3
CMN Courses Applied to the BA AIS Major		
CMN Course	BC Course	Cr Hrs
MVSK 1213 Native American Tribal Government	AIS 2003 American Indian Government	3
Total CMN Credit Hours Accepted in the BA AIS Major:		3
Total Hours in the BA AIS Major Still Needed:		27
CMN Courses Applied to the BA AIS Areas of Emphasis		
CMN Course	BC Course	Cr Hrs
		0
Total CMN Credit Hours Accepted in the BA AIS Major:		0
Total Hours in the BA AIS Major Still Needed:		3
CMN Courses Applied to the BA AIS General Electives		
CMN Course	BC Course	Cr Hrs
CS 1013 Computer Literacy and Applications	Elective Requirement	3
ORIE 1011 College Cornerstone	Elective Requirement	1
<i>If not used to satisfy core curriculum science</i>	Elective Requirement	4

<i>requirement:</i>		
BIOL 1114 General Biology <i>or</i> BIOL 2104 Human Anatomy <i>or</i> PHYS 1204 General Physical Science		
MVSK 2113 Tribal Court Systems	Elective Requirement	3
MVSK 2053 Indian Land Issues	Elective Requirement	3
MVSK 2163 Project Management (Service Learning)	Elective Requirement	3
MVSK 1353 Human Relations	Elective Requirement	3
MVSK 2153 Grant Writing	Elective Requirement	3
<i>Twelve credit hours of the following:</i> ACCT 2103 Financial Accounting MVSK 2273 Governmental Accounting MGMT 2603 Human Resources Management GAM 2233 Public Relations MVSK2513 Community Health MVSK 2523 Personal and Family Living MVSK 2533 Utilization of Community Resources PSYC 1113 Introductory Psychology MVSK 1233 Health Care Systems/Operations MVSK 1243 Health Care Coding/Billing OIS 1153 Medical Terminology	Elective Requirements	12
Total CMN Credit Hours Accepted in the BA AIS General Electives:		35
Total Credit Hours in BA AIS General Electives Still Needed:		11
CMN Courses Applied to the BS CJS Required Computer Literacy Requirement (Waived)		
Total CMN Credit Hours Accepted in BA AIS:		69
Total Credit Hours in BA AIS Still Needed:		55